Approved.
SNA
30/7/24

REPUBLIC OF KENYA

THE NATIONAL ASSEMBLY

THIRTEENTH PARLIAMENT- THIRD SESSION

COMMITTEE ON NATIONAL COHESION AND EQUAL OPPORTUNITY

REPORT ON THE ID4AFRICA ANNUAL GENERAL MEETING HELD FROM 21ST TO 24TH MAY 2024 IN CAPETOWN, SOUTH AFRICA

THE DIRECTORATE OF AUDIT, APPROPRIATIONS AND   **JULY, 2024**
GENERAL PURPOSE COMMITTEES
CLERK'S CHAMBERS
PARLIAMENT BUILDINGS
NAIROBI

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CHAIRPERSON'S FOREWORD

ID4Africa is an Identity-for-all Movement dedicated to helping African nations develop robust and responsible identity ecosystems for socio-economic and digital development. The Movement aims to build and nurture the African identity community by providing a platform for knowledge exchange, capacity-building and collaboration among the member states.

The Committee on National Cohesion and Equal Opportunity to attend the ID4Africa Annual General Meeting from 21ˢᵗ to 24ᵗʰ May 2024 in Cape Town South Africa. The Committee nominated the following Members to Participate in the activity –

1. The Hon. Eng. Paul Nzengu, MP.   - Leader of Delegation
2. The Hon. Jane Kagiri, OGW, MP.
3. The Hon. Joseph Hamisi Denar, MP.
4. Ms. Kathleen Nanzala   - *Delegation secretary*

The Annual General Meeting aims to unite the global identity community and explore how identity and aligned services promote inclusivity, which in turn supports socio-economic development and individual empowerment.

While attending the activity, the Committee learned the importance of investing in digital identity systems. Identity for all is an inalienable individual right which is essential for inclusive access to services. The Government must prioritize investment in identity systems and ensure that the systems are used responsibly and that individual privacy is respected.

The Committee recommends that the Government should invest in sensitisation of the public to digital identity systems, particularly the *Maisha Namba*. This would help create a digital identity for all Kenyans, empowering every citizen and promoting equal opportunity in access to services and distribution of resources.

The Committee wishes to thank the Offices of the Speaker and the Clerk of the National Assembly for the support accorded to the Delegation before and during the activity.

On behalf of the Committee, and pursuant to Standing Order, 199 (6) it is my pleasant duty and privilege to table in the House the Report on the ID4Africa AGM.

HON. YUSSUF ADAN HAJI, MP, CHAIRPERSON

COMMITTEE ON NATIONAL COHESION AND EQUAL OPPORTUNITY

30/07/2024

1.0 PREFACE

1.1 Committee Mandate

1. The Committee on National Cohesion and Equal Opportunity is established under Standing Order 212C and is mandated to; -

   (a) monitor and promote measures relating to policy and program initiatives in pursuit of peace and national cohesion;

   (b) investigate, inquire into and report on all matters relating to intercommunity cohesion;

   (c) monitor and promote measures designed to enhance the equalization of opportunities and improvement in the quality of life and status of all persons, including persons who are marginalised on the basis of gender, age, disability, health status, ethnic, racial, cultural or religious background or affiliation or any other such ground;

   (d) investigate, inquire into and report on all matters relating to discrimination or marginalization of persons referred to under sub-paragraph (c);

   (e) make proposals to Parliament including legislative proposals for the protection, equalization of opportunities and promotion of the welfare of the groups referred to under sub-paragraph (c); and

   (f) examine the activities and administration of all state departments and statutory bodies in so far as they relate to the rights and welfare of the persons referred to under sub-paragraph (c).

1.2 Committee Membership

2. The Committees were constituted by the House on 27th October, 2022 after the General Election pursuant to Standing Orders 177. The Membership comprises of –

	Name	Constituency	Party
1.	Hon. Yussuf Adan Haji, DSM, MP. **(Chairperson)**	Mandera West	United Democratic Movement (UDM)
2.	Hon. Liza Chelule Chepkorir, MP.	Nakuru (CWR)	United Democratic Alliance (UDA)

	Name	Constituency	Party
	(Vice-Chairperson)		
3.	Hon. Yusuf Hassan Abdi, MP.	Kamukunji	Jubilee Party (JP)
4.	Hon. Harrison Garama Kombe, MP.	Magarini	Orange Democratic Movement (ODM)
5.	Hon. Charles Kamuren, MP.	Baringo South	United Democratic Alliance (UDA)
6.	Hon. Charles Ong'ondo Were, MP.	Kasipul	Orange Democratic Movement (ODM)
7.	Hon. Edward Oku Kaunya, MP.	Teso North	Orange Democratic Movement (ODM)
8.	Hon. Joseph Samal Lomwa, MP.	Isiolo North	Jubilee Party (JP)
9.	Hon. Martin Peters Owino, MPH, MP.	Ndhiwa	Orange Democratic Movement (ODM)
10.	Hon. Eng. Paul Nzengu, MP.	Mwingi North	Wiper Democratic Movement Kenya (WDM-K)
11.	Hon. Agnes Mantaine Pareyio, MP.	Narok North	Jubilee Party (JP)
12.	Hon. Duncan Maina Mathenge, MP.	Nyeri Town	United Democratic Alliance (UDA)
13.	Hon. Fredrick Lusuli Ikana, MP.	Shinyalu	ANC Party
14.	Hon. Irene Nyakerario Mayaka, MP.	Nominated	Orange Democratic Movement (ODM)
15.	Hon. Jane Wangechi Kagiri, MP.	Laikipia (CWR)	United Democratic Alliance (UDA)
16.	Hon. Joseph Hamisi Denar, MP.	Nominated	ANC Party
17.	Hon. Joseph Iraya Wainaina, MP.	Nominated	United Democratic Alliance (UDA)
18.	Hon. Mary Maingi, MP.	Mwea	United Democratic Alliance (UDA)
19.	Hon. Monicah Muthoni Marubu, MP.	Lamu (CWR)	Independent
20.	Hon. Onesmus Ngogoyo Nguro, MP.	Kajiado North	United Democratic Alliance (UDA)
21.	Hon. Teresia Wanjiru Mwangi, MP.	Nominated	United Democratic Alliance (UDA)

3. The Committee is supported by a Secretariat in the execution of its mandates as stipulated in the National Assembly's Standing Orders.

Ms. Angelina Naserian Lotuai

Clerk Assistant -Lead Clerk/Head of the Secretariat

Ms. Kathleen Nanzala

Clerk Assistant III

Ms. Audrey Andala

Legal Counsel II

Ms. Joanne Naneu

Research Officer III

Mr. John Ng'anga

Audio Officer

Mr. Alex Amwata

Hansard Reporter

Mr. Peter Atsiaya

Media Relations Officer

Ms. Lilian Aluga

Public Communications Officer

Mr. Luka Mutua

Sergeant-at-Arms

2.0 BACKGROUND

4. The Committee on National Cohesion and Equal Opportunity received an invitation from the ID4Africa Annual General Meeting (AGM) organizers to attend and participate in the ID4Africa 2024 Annual General Meeting.

5. The ID4Africa Movement aims to help African nations achieve the objectives of Sustainable Development Goal (SDG)16.9, on the right to proof of legal identity. This is achieved through facilitating the exchange of knowledge and expertise related to digital identity and promoting the development of principles and standards derived from real-world experience in Africa.

6. The ID4Africa AGM is the largest gathering of the ID4Africa Movement which has been held each year in a different African country since 2015. The AGM brings together African countries to share experiences and exchange knowledge which ultimately aids in the making of informed decisions on national identity taking into account the nation's sovereignty.

7. The AGM brings together the three main stakeholders in the ID4Africa Movement that is, the Governments, Development Agencies and Industries, giving them a platform to showcase the latest experiences, knowledge and expertise in the identity ecosystem.

8. The *Cape Town International Convention Centre* in Cape Town, South Africa hosted the 8th ID4Africa AGM, which brought together over 2,500 attendees from across the continent. The event, held from 21st to 24th May 2024, marked the 10th anniversary of the ID4Africa and the ID4D Movement. In celebrating this important milestone, the founders reflected on a decade of progress in community building, problem-solving, knowledge discovery and the advancement of digital identity ecosystems in Africa.

9. The AGM featured numerous sessions which encompassed various topics that are crucial to the identity development agenda. The AGM's sessions were grouped into three categories; plenary sessions, workshops and expositions by companies providing expertise and showcasing the latest innovations in digital identity.

10. The participants in the event included government and non-government delegates, particularly senior government leadership (Ministers, Principal and Permanent Secretaries), and operational leadership (Executive Directors, Directors, Commissioners and Managing Directors), Development agencies (the World Bank, UNDP, UNICEF and

UNHCR), civil society organizations, technology providers and data protection bodies to explore best practices in digital identity systems.

11. The anniversary edition showcased the power of innovation and collaboration in addressing global identity issues. The plenary sessions provided an opportunity to exchange information on the status of digital identity projects in Africa. The Workshops delved into emerging trends. The Exhibition provided a networking opportunity, allowing companies to showcase their latest innovations in digital identity solutions. It also provided a hands-on learning experience for the participants, allowing them to interact and engage with cutting-edge technologies.

3.0 ID4AFRICA AGM SESSIONS

12. The AGM was organized into three sessions; plenary sessions, workshops and exhibitions, which explored various thematic areas relating to digital identity. The Delegation attended the various sessions and contributed to various discussions during the plenary.

13. Several thematic areas were covered during the ID4Africa AGM proceedings. Some of the key thematic areas discussed in the AGM are as captured and summarized below:

3.1 Session One: The Africa Report on Digital Identity

14. During this session, seven (7) African Identity Authorities, including Amb. Prof. Julius Bitok, the Principal Secretary, the State Department of Immigration and Citizen Services in Kenya, provided an update on the status of digital identity projects in their respective counties i.e. Ethiopia, Kenya, Nigeria, South Africa, Rwanda, Sierra Leone and Liberia.

15. The Participants were updated on the status implementation of digital identity in the countries, particularly *Fadya* in Ethiopia, *Maisha Namba* in Kenya and the National Identification Number in Nigeria and Liberia.

16. The presenters submitted on the progress made in digital identity over the past year, elucidating on the strategic and architectural decisions the countries have undertaken to ensure responsible adoption of digital IDs. The presenters addressed vast topics including data protection and safeguards, Unique Identity Numbers, Gender-Neutral ID policies, Enrollment of Minors, Identity Management in Rural or Non-connectivity areas and Onboarding of Individuals with no Proof of Existence.

17. In reviewing the advancements in digital identity enrollment, the presenters emphasized the obstacles their countries have encountered, impeding the success of digital ID systems. A common issue highlighted was the lack of public consensus. It became evident that raising public awareness about digital ID systems is crucial to reducing resistance to enrollment.

18. Additionally, the presentations underscored the significance of stakeholder engagement and the collaboration between government and non-government entities to ensure the successful transition to digital ID systems.

19. The session provided the Delegation with a comparative analysis of the methods used by different countries to enroll digital IDs while upholding human rights and promoting diversity and inclusivity in service delivery.

3.2 Session Two: Digital Identity Use Cases

20. This session explored the real-world applications and practical utility of digital identity in development. The presenters submitted instances where digital identity has proven effective in facilitating service delivery and empowering individuals.

21. The session highlighted how digital identity systems are being utilized to improve various developmental outcomes, showcasing their impact on areas such as service delivery, economic inclusion, and social welfare. The discussion highlighted specific examples and case studies demonstrating the tangible advantages and challenges of implementing digital ID systems in different contexts.

22. Mr. Jonathan Marskell, Senior Program Officer at the World Bank skillfully moderated the panel that consisted of panelists from the Philippines, India, Tunisia and Brazil. The panelists discussed the implementation and utilization of digital identity systems in their respective countries.

23. Additionally, the panelists addressed crucial considerations in the design of the identity systems, including user-centricity, interoperability, privacy, data protection and security.

24. India's digital identity system *(Aadhaar),* stood out for the Delegations, with the panelist noting that more than 99% of India's adult population have enrolled on the system. The system has ensured that benefits reach out to the intended beneficiaries, enhancing financial inclusivity and access to government services. Further, *Aadhaar* is linked to the country's digital health infrastructure thus advancing access to healthcare for the population.

3.3 Session Three: Digital Identity Governance

25. The session, moderated by Dr. Sarah Lister, the Head of Governance Bureau for Policy and Programme Support, UNDP, explored the importance of robust governance frameworks in establishing trust and credibility in digital interactions.

26. It navigated through the significance of managing digital identities by ensuring security, privacy and efficiency in the utilization of digital identity systems. Further, it underscored

the measures needed to mitigate risks, uphold user rights and foster an interoperable digital identity ecosystem.

27. The first section of the session featured Members of Parliament from Kenya, Malawi, Sierra Leone and Cote d'Ivoire who discussed the challenges and opportunities for governance of digital ID.

28. Hon. Shakeel Shabbir Ahmed, representing the Kenya National Assembly, highlighted the legal framework and policy challenges hindering the roll-out of the *Maisha Namba* in Kenya. He presented that Parliament plays a crucial role in ensuring proper legal and policy frameworks are in place to promote the implementation of the digital ID ecosystem and prevent resistance from the public.

29. In the second section, representatives from the UNDP, OECD, World Bank and Office of the UN Envoy on Technology submitted on the existing International Normative Governance Frameworks. The presentation focused on mitigating the risks associated with Digital Public Infrastructures (DPIs), and a model Governance Framework for Digital Legal Identity and Data Exchange.

30. The presentations focused on the need to create an environment that ensures DPI implementation is secure, inclusive, practical and adaptable to the diverse needs of African nations.

31. The UNDP presented the model Governance Framework for Digital Legal ID systems that incorporate elements intended to manage the responsibility, risk and accountability of institutions and systems. The Framework encompasses the following eight (8) elements that are essential in the implementation of digital ID ecosystems –

     (i) Equality and non-discrimination;

     (ii) Accountability and the Rule of Law;

     (iii) Legal and regulatory framework;

     (iv) Capable Institutions;

     (v) User Value;

     (vi) Public participation and Access to Information;

     (vii)   Data Protection and Privacy; and

     (viii)   Procurement and Anti-Corruption.

3.4 Session Four: Demystifying Civil Society's Contribution to Identity for All

32. Civil Society Organizations (CSOs) across Africa play a very crucial role in advancing universal access to legal identity for all, ensuring that the digital identity ecosystems are inclusive, transparent, effective and respectful of human rights.

33. This session skillfully moderated by Mr. Matthew McNaughton (Director, Inclusion, Safety and Civil Society Engagement), brought together CSOs working with national identity authorities, international development partners and communities at large to advance equitable access, safeguard against harm and enable full participation of individuals within society.

34. The discussions emphasized the need for a multistakeholder approach in the transformation to digital identification systems. It underscored the need for governments to collaborate with CSOs in designing systems that are inclusive and safe for the population. This can be done through leveraging the CSOs to provide support in advocacy and public sensitization, development of policies, community engagement and mobilization, and research and analysis.

35. The panelists also addressed the need to safeguard individual rights within the realm of digital identity, particularly with regard to data protection, access to justice and information and the right to legal recourse.

Figure 1: The Delegation pictured together with Amb. Prof. Julius Bitok, the Principal Secretary, State Department of Immigration and Citizen Services and Ms. Immaculate Kassait, Data Commissioner, Office of the Data Protection Commissioner, KENYA

4.0 KENYAN DELEGATION MEETING WITH THE WORLD BANK GROUP ON DIGITAL IDENTITY IN KENYA

36. The Delegation, along with Amb. Prof. Julius Bitok, the Principal Secretary for the State Department of Immigration and Citizen Services, and other representatives from the Ministry of Interior and National Administration, attended a meeting with representatives from the World Bank Group.

37. During the meeting, the Principal Secretary detailed Kenya's progress towards introducing the electronic National Identity Card *(Maisha Card)*. He elaborated on the steps taken towards developing and implementing Digital IDs, noting that the system is currently in the pilot phase.

38. The Principal Secretary emphasized that a successful implementation of the card required a comprehensive legal framework to consolidate all identity-related laws. This framework would eventually eliminate the need for a census by utilizing a master integrated website.

39. Supporting the Principal Secretary, the Members of Parliament expressed their readiness to conduct a collaborative legal review of all identity laws to ensure they facilitate Digital Identity while complying with data protection, privacy, and human rights laws.

40. The Team emphasized the importance of Digital Identity in Kenya, noting that transitioning to a Digital Identity Ecosystem is crucial for Kenya, especially during crises like the recent widespread flooding that resulted in many people losing their identification documents. Implementing digital identity systems would simplify the process for the government to reissue these lost IDs.

5.0 COMMITTEE OBSERVATIONS

41. The Committee made the following observations: That –

1. Digital identity systems have the potential to significantly enhance access to a wide range of services, including social protection programs, healthcare, education, and financial services. By providing a verifiable identity, individuals can more easily access and benefit from these services.

2. Effective digital identity systems can promote equal opportunity by addressing issues of marginalization and exclusion. Digital identities can help individuals lacking traditional identity documents such as refugees, residents from rural areas and economically disadvantaged groups to gain access to vital government services through digital identities.

3. CSOs play a crucial role in enhancing the effectiveness of digital identity systems. CSOs work with the communities at the grassroots level to create awareness which reduces resistance to enrolment. The Government needs to engage CSOs in the transformation to digital identity systems to ensure that the systems are tailored to meet the diverse needs of communities.

4. Ensuring that digital identity systems uphold human rights is essential. This includes protecting individuals' privacy and ensuring that their data is secure. The AGM discussions emphasized the need for robust data protection laws and frameworks to safeguard individuals' rights within digital identity systems.

5. Digital identity has promoted financial inclusion in India by enabling people to open bank accounts, access credit, and engage in economic activities. This has greatly helped advance access to opportunities for populations that have historically been excluded in formal financial systems.

6. It is crucial for the Government to recognize and address the challenges associated with the implementation of digital IDs for a successful transformation. Addressing barriers such as connectivity issues, interoperability, data protection, privacy and security is crucial for the success and effectiveness of digital IDs.

7. Transitioning to a Digital Identity Ecosystem is crucial for Kenya, especially during crises like the recent widespread flooding that resulted in many people losing their

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identification documents. Implementing digital identity systems would simplify the process for the government to reissue these lost IDs.

6.0 COMMITTEE RECOMMENDATIONS

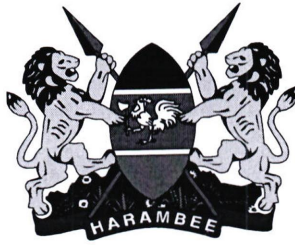42. From the observations, the Committee made the following recommendations. That –

1. The State Department of Immigration and Citizen Services should engage CSOs in the rolling out of the *Maisha Cards* to ensure there is equity and efficiency in the registration and access to the Digital ID cards. The CSOs will help the State Department in conducting awareness campaigns on the digital ID systems, reaching out to the marginalized communities.

2. The State Department of Immigration and Citizen Services should collaborate with the National Assembly Committee on Administration and Security to formulate and enact comprehensive policy and legal framework to govern the digital ID system. The framework should address discrimination for Kenyans who have historically faced challenges in acquiring identification documents.

SIGNATURE..DATE....30/07/2024....

HON. YUSSUF ADAN HAJI, DSM, M.P.

CHAIRPERSON, COMMITTEE ON NATIONAL COHESION AND EQUAL OPPORTUNITY
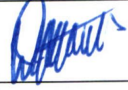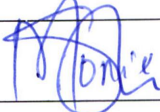
ADOPTION LIST

REPORT ON ID4AFRICA AGM HELD IN CAPE TOWN, SOUTH AFRICA

DATE: 18/06/2024

No.	NAME		SIGNATURE
1.	The Hon. Yussuf Adan Haji, DSM, MP	-Chairperson	
2.	The Hon. Liza Chelule Chepkorir, MP.	-Vice Chairperson	
3.	The Hon. Yusuf Hassan Abdi, MP		
4.	The Hon. Harrison Garama Kombe, MP.		
5.	The Hon. Charles Kamuren, MP.		
6.	The Hon. Charles Ong'ondo Were, MP.		
7.	The Hon. Edward Kaunya Oku, MP.		
8.	The Hon. Joseph Samal Lomwa MP.		
9.	The Hon. Martin Peters Owino MPH, MP.		
10.	The Hon. Eng. Paul Nzengu, MP.		
11.	The Hon. Agnes Pareyio Mantaine, MP.		
12.	The Hon. Duncan Maina Mathenge, MP.		
13.	The Hon. Fredrick Lusuli Ikana, MP.		

No.	NAME	SIGNATURE
14.	The Hon. Irene Nyakerario Mayaka, MP.	
15.	The Hon. Jane Wangechi Kagiri, OGW, MP.	
16.	The Hon. Joseph Iraya Wainaina OGW, MP.	
17.	The Hon. Joseph Hamisi Denar, MP.	
18.	The Hon. Mary Maingi, MP.	
19.	The Hon. Muthoni Marubu, MP.	
20.	The Hon. Onesmus Ngogoyo Nguro, MP.	
21.	The Hon. Teresia Wanjiru Mwangi, MP.	

MINUTES OF THE 30TH SITTING OF THE COMMITTEE ON NATIONAL COHESION AND EQUAL OPPORTUNITY HELD ON TUESDAY 18TH JUNE 2024 IN COMMITTEE ROOM 20, 3RD FLOOR, BUNGE TOWER

PRESENT

1. The Hon. Yussuf Adan Haji DSM, MP.   -   **Chairperson**
2. The Hon. Yusuf Abdi Hassan, MP
3. The Hon. Charles Ong'ondo Were, MP.
4. The Hon. Eng. Paul Nzengu, MP.   **(Chairing)**
5. The Hon. Martin Peters Owino MPH, MP.
6. The Hon. Irene Nyakerario Mayaka, MP.
7. The Hon. Muthoni Marubu, MP.

APOLOGIES

1. The Hon. Liza Chelule Chepkorir, MP.   -   **Vice Chairperson**
2. The Hon. Charles Kamuren, MP.
3. The Hon. Edward Kaunya Oku, MP.
4. The Hon. Jane Wangechi Kagiri, OGW, MP
5. The Hon. Fredrick Lusuli Ikana, MP.
6. The Hon. (Dr.) Joseph Iraya Wainaina OGW, MP
7. The Hon. Onesmus Ngogoyo Nguro, MP.
8. The Hon. Joseph Samal Lomwa, MP.
9. The Hon. Agnes Pareyio Mantaine, MP
10. The Hon. Duncan Maina Mathenge, MP.
11. The Hon. Joseph Denar Hamisi, MP.
12. The Hon. Mary Maingi, MP.
13. The Hon. Teresia Wanjiru Mwangi, MP

SECRETARIAT

1. Ms. Naserian Lotuai	-	Clerk Assistant I
2. Ms. Kathleen Nanzala	-	Clerk Assistant III
3. Ms. Audrey Andala	-	Legal Counsel II
4. Ms. Joanne Naneu	-	Research Officer III
5. Mr. John Nganga	-	Audio Officer
6. Mr. Peter Atsiaya	-	Media Relations Officer
7. Mr. Alex Amwata	-	Hansard Reporter
8. Ms. Lilian Aluga	-	Public Communications Officer
9. Mr. Luka Mutua	-	Serjeant-at-Arms

MIN.NO. /NCEO/2024/165:   PRELIMINARIES

The meeting was called to order at 10:20 am, and the Hon. Eng. Paul Nzengu, MP said prayers.

MIN.NO. /NCEO/2024/166:   ADOPTION OF THE AGENDA

The agenda of the meeting was adopted having been proposed and seconded by Hon. Irene Mayaka, MP and Hon. Yusuf Hassan Abdi, MP. respectively.

MIN.NO. /NCEO/2024/167:   CONFIRMATION OF MINUTES

The minutes of the 29th sitting were confirmed as a true record of the proceedings after being proposed and seconded by Hon. Yusuf Hassan Abdi, MP. and Hon. Charles Were, MP. respectively.

MIN.NO. /NCEO/2024/168:   MEETING WITH THE PRINCIPAL SECRETARY, STATE DEPARTMENT OF BASIC EDUCATION

The Committee noted the absence of the Principal Secretary in the meeting and observed that there was no official communication regarding his absence. Consequently, the Committee resolved to reschedule the meeting to a later date.

MIN.NO. /NCEO/2024/169:   ADOPTION OF THE REPORT ON THE ID4AFRICA ANNUAL GENERAL MEETING HELD IN CAPE TOWN, SOUTH AFRICA FROM 21ST TO 24TH MAY 2024

The Report on the ID4Africa AGM was adopted having been proposed and seconded by the Hon. Charles Were, MP. and the Hon. Yusuf Hassan Abdi, MP. respectively.

MIN.NO. /NCEO/2024/170:   ADOPTION OF THE REPORT ON THE INSPECTION VISIT TO SPECIAL NEEDS SCHOOLS

The Report on the Inspection Visit to Special Needs Schools was adopted having been proposed and seconded by the Hon. Charles Were, MP. and the Hon. Irene Mayaka, MP. respectively.

MIN.NO. /NCEO/2024/171:   ANY OTHER BUSINESS

1. Public hearings concerns – The Committee expressed concerns about the quality of the public hearings from the recent exercise, noting that participants lacked sufficient knowledge of the Bill. This lack of understanding negatively impacted the quality of the submissions received by the Committee.

The Committee suggested that, in the future, Parliament should invite specific groups to public hearings, such as community lobby groups, human rights organizations, National Government Administration Officers, and churches. These invitees should be provided with resources to enable them to make meaningful contributions to the public participation process.

2. The Committee resolved to invite the Principal Secretary, Internal Security and National Administration for a meeting to inform the Committee on gender balance within the National Government Administration Office (NGAO) and the County Commissioners' Offices.

3. The Committee resolved to invite the Chief Registrar, Judicial Service Commission for a meeting to brief the Committee on employment diversity within the Commission.

MIN.NO. /NCEO/2024/172:   **ADJOURNMENT**

The meeting was adjourned at 11:10 pm. The next meeting will be on notice.

SIGNED... DATE ..20/ 06/24...............

HON. YUSSUF ADAN HAJI, DSM, MP

CHAIRPERSON