

Approved for tabling *BAJ SNA*
15/11/16

REPUBLIC OF KENYA



THE NATIONAL ASSEMBLY

11TH PARLIAMENT – FOURTH SESSION - 2016

DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND NATIONAL SECURITY

REPORT ON THE VETTING OF LT. COL.(RTD) JULIUS AYUB GITHIRI NOMINEE FOR APPOINTMENT TO THE POSITION OF CHAIRPERSON OF THE BOARD OF THE NATIONAL AUTHORITY FOR THE CAMPAIGN AGAINST ALCOHOL AND DRUG ABUSE (NACADA)

DIRECTORATE OF COMMITTEE SERVICES,
CLERK'S CHAMBERS,
PARLIAMENT BUILDINGS,
NAIROBI

NOVEMBER, 2016

1-10-2016

NA: Report of the Departmental Committee on Administration and National Security on the vetting of Lt. Col. (Rtd) Julius Ayub Githiri, nominee to the position of Chairperson of the Board of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA); November, 2016.

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ACRONYMS AND ABBREVIATIONS

KEPSA Kenya Private Sector Alliance

NACADA National Authority for the Campaign against Alcohol and Drug Abuse

Chairperson's foreword

On Tuesday 18th October, 2016, pursuant to Standing Order 42 the Speaker of the National Assembly conveyed a message to the House from H.E. the President that Lt. Col (Rtd) Julius Ayub Githiri had been nominated for appointment to serve in the position of Chairperson of the Board of the National Authority for the Campaign Against Alcohol and Drug Abuse (NACADA). The name of the nominee and his curriculum vitae were thereafter forwarded to the Departmental Committee on Administration and National Security to conduct approval hearings.

The Committee held one preliminary sitting on Thursday 27th October, 2016 to prepare for the vetting and consider memoranda received. The Committee further held two sittings to consider the nomination during one of which the nominee appeared and was vetted in accordance with the Public Appointment (Parliamentary Approval) Act No.33 of 2011. The other meeting was held to consider and adopt the Committee report.

The Committee wishes to thank the Offices of the Speaker and the Clerk of the National Assembly for the logistical support accorded to it during the vetting exercise. The Committee is also thankful to the media for their coverage of the proceedings of the Committee, thus enhancing accountability and transparency of the vetting exercise.

On behalf of the Committee, and pursuant to Section 8(1) of the Schedule to the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, it is my pleasant duty to table the Report of the Committee on the nomination of Lt. Col (Rtd) Julius Ayub Githiri to the position of Chairperson, National Authority for the Campaign against Alcohol and Drug Abuse (NACADA) for debate and adoption by the House.

Hon. Asman Kamama, MGH, OGW, MP
Chairperson, Departmental Committee on Administration and National Security

NA: Report of the Departmental Committee on Administration and National Security on the vetting of Lt. Col. (Rtd) Julius Ayub Githiri, nominee to the position of Chairperson of the Board of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA): November, 2016.

EXECUTIVE SUMMARY

Section 6 (1) (a) of the National Authority for the Campaign against Alcohol and Abuse Act, 2012 provides that the Chairperson of the Board of the Authority for the Campaign against Alcohol and Drug Abuse shall be appointed by the President with the approval of the National Assembly. Such person shall be a person with experience in public affairs either in judicial service, public service or the private or voluntary sector.

On Tuesday 18th October, 2016, pursuant to Standing Order 42, the Speaker of the National Assembly conveyed a message to the House from H.E. the President that Lt. Col Rtd Julius Ayub Githiri had been nominated for appointment to serve in the position of Chairperson of the Board of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA). The name of the nominee and his curriculum vitae was thereafter forwarded to the Committee to conduct approval hearings. On Friday 28th October, 2016, the Committee held an approval hearing with the nominee to the position of Chairperson of the Board of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA).

In conducting the hearing, the Committee was guided by, among other documents, the Constitution, the National Authority for the Campaign against Alcohol and Drug Abuse Act, 2012, the Public Appointments (Parliamentary Approval) Act No. 33 of 2011 and the Standing Orders. The Committee made several observations including that the nominee has significant experience in public service having served for two decades in the military and nineteen (19) years in the corporate security sector. He has no integrity concerns. He is tax compliant and has received clearance from Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti - Corruption Commission (EACC), Criminal Investigation Department and the Credit Reference Bureau. His experience in the private sector as the chairperson Kenya Private Sector Alliance (KEPSA) sub - committee on security where he participated in the development of secure Kenya concept would be valuable in enhancing the participation of the business community in the campaign against alcohol and drug abuse.

Therefore the Committee recommends that the National Assembly approves the nomination of Lt. Col Rtd Julius Ayub Githiri for appointment to the position of Chairperson of the Board of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA).

1.0 PREFACE

1.1 Mandate of the Committee

The Departmental Committee on Administration and National Security is established pursuant to the provisions of Standing Order No. 216 (1) and (5) with the following terms of reference:-

- i. make reports and recommendations to the House as often as possible, including recommendation of proposed legislation;
- ii. to investigate, inquire into, and report on all matters relating to the mandate, management, activities, administration, operations and estimates of the assigned Ministries and departments;
- iii. to study the programme and policy objectives of Ministries and departments and the effectiveness of the implementation;
- iv. to study, access and analyze the relative success of the Ministries and departments as measured by the results obtained as compared with their stated objectives;
- v. to investigate and inquire into all matters relating to the assigned Ministries and departments as they may deem necessary, and as may be referred to them by the House or a Minister.
- vi. study and review all legislation referred to it

1.2 Committee subjects

The Committee is mandated to consider the following subjects:-

- i. National security
- ii. Police services
- iii. Public Administration
- iv. Public Service
- v. Prisons
- vi. Immigration
- vii. Management of natural disasters

1.3 Oversight

In executing its mandate, the Committee oversees the following Government Departments and agencies, namely:-

- i. The Presidency
- ii. The State Department of Interior
- iii. The State Department for Coordination of National Government
- iv. The State Department for public Service
- v. The Public Service Commission,
- vi. The National Police Service Commission
- vii. The Independent Police Oversight Authority

1.4 Members of the Committee

Chairperson	Hon. Asman Kamama, MGH, OGW, MP
Vice Chairperson	Hon. Alois M. Lentoimaga, MP
	Hon. Joseph Lekuton, MP
	Hon. Alice Wahome, MP
	Hon. Zakayo K. Cheruiyot, MP
	Hon. Timothy W. Wetangula, MP
	Hon. Patrick Ole Ntutu, MP
	Hon. Ali Isaack Shaaban, MP
	Hon. Samuel Moroto, MP
	Hon. (Dr.) Humphrey Njuguna, MP
	Hon. Francis K. Mwangangi, MP
	Hon. Rashid J. Bedzimba, MP
	Hon. David Gikaria, MP
	Hon. Mohamed Shidiye, MP
	Hon. Jane Machira, MP
	Hon. Ibrahim Abdi Saney, MP
	Hon. Joseph O. Ndiege, MP
	Hon. Wanjiku Muhia, MP
	Hon. Akuja Protus Ewesit, MP
	Hon. Joseph M. Kahangara, MP
	Hon. Grace Kiptui, MP
	Hon. George Theuri, MP
	Hon. James Bett, MP
	Hon. Benard Shinali, MP
	Hon Charles Nyamai, MP
	Hon Fatuma Ibrahim Ali, MP
	Hon. (Dr.) Makali Mulu,MP

Committee Secretariat

Clerk Assistant I	Mr. Leonard Machira
Clerk Assistant II	Ms. Rose Wanjohi
Clerk Assistant III	Ms. Hellen Lokwang
Legal Counsel II	Ms. Christine Odhiambo
Research & Policy Analyst III	Ms. Fiona Musili
Fiscal Analyst III	Mr. Edison Odhiambo

1.5 COMMITTEE OBSERVATIONS AND FINDINGS

The Committee, having considered the nominee's curriculum vitae and heard oral submissions during the approval hearing, made the following observations and findings: -

1. The nominee has significant experience in public service having served for two decades in the military and nineteen (19) years in the corporate security sector.
2. The nominee has good working knowledge of the public service as exhibited by his service in the military and the private sector where he worked in close coordination, cooperation and collaboration with the government security agencies.
3. The nominee has the requisite leadership experience having facilitated major security conferences, forums and workshops including Crisis/Disaster management programs. In 2007/8, as a representative of the Oil Industry, he was part of the inter-ministerial security coordination team. He is also the founder and Executive Director of Institute of Professional Security Studies (IPSS).
4. The nominee exhibited excellent communication and interpersonal skills. He came across as an eloquent and articulate individual.
5. The nominee has no integrity concerns. He is tax compliant and has received clearance from Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti - Corruption Commission (EACC), Criminal Investigation Department and the Credit Reference Bureau.
6. The nominee's experience in the private sector as the chairperson Kenya Private Sector Alliance (KEPSA) sub - committee on security where he participated in the development of secure Kenya concept would be valuable in enhancing the participation of the business community in the campaign against alcohol and drug.

1.6 Recommendation

The Committee having considered the suitability, capacity and integrity of the nominee, and pursuant to section 6(1) (a) of the National Authority for the Campaign against Alcohol and Drug Abuse Act, 2016 and Section 8 (2) of the Schedule to the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, recommends that the National Assembly **approves** the nomination of Lt. Col (Rtd) Julius Ayub Githiri for appointment to the position of Chairperson of the Board of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA).

NA: Report of the Departmental Committee on Administration and National Security on the vetting of Lt. Col. (Rtd) Julius Ayub Githiri, nominee to the position of Chairperson of the Board of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA): November, 2016.

2.0 BACKGROUND

2.1 Legal provisions

Section 6 (1) (a) of the National Authority for the Campaign against Alcohol and Abuse Act, 2012 provides that the Chairperson of the Board of the Authority for the Campaign against Alcohol and Drug Abuse shall be appointed by the President with the approval of the National Assembly. Such person shall be a person with experience in public affairs either in judicial service, public service or the private or voluntary sector.

Qualification for appointment as Chairperson of the Board of the Authority for the Campaign against Alcohol and Drug Abuse

Section 6 (2) of the Act provides that a person shall not be appointed as the Chairperson of the Board unless such person-

- a) Is of impeccable character and high moral standing in relation to drugs and chemical substances of abuse; and
- b) has the capacity to inspire and achieve the objectives of the Authority.

2.2 Message from H.E. the President

On Tuesday 18th October, 2016, pursuant to Standing Order 42, the Speaker of the National Assembly conveyed a message to the House from H.E. the President that Lt. Col Rtd Julius Ayub Githiri had been nominated for appointment to serve in the position of Chairperson of the Board of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA). The name of the nominee and his curriculum vitae was thereafter forwarded to the Committee to conduct approval hearings.

2.3 Clearance requirements

On Friday 21st October, 2016 the Clerk of the National Assembly wrote to the Ethics and Anti-Corruption Commission (EACC) seeking information on the integrity of the nominee. Two (2) other letters were written to the Kenya Revenue Authority (KRA) and the Higher Education Loans Board (HELB), requesting for information on whether the nominee was tax compliant and whether he owed any loan. Another letter was written to the Criminal Investigation Department on the conduct of the nominee. The nominee was also required to present his certificates/letters of clearance/compliance from the above organizations.

NA: Report of the Departmental Committee on Administration and National Security on the vetting of Lt. Col. (Rtd) Julius Ayub Githiri, nominee to the position of Chairperson of the Board of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA): November, 2016.

2.4 Notification to the nominee

On Thursday 20th October, 2016, the Clerk of the National Assembly, pursuant to Section 6(3) of the Public Appointments (Parliamentary Approval) Act (No. 33 of 2011), notified the nominee of the time and place for holding the approval hearing.

2.5 Notification to the public

Section 6(9) of the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, provides that *“any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated”*.

On Thursday 20th October, 2016 the Committee, through the Clerk placed a notification in the print media informing the public of its intention to conduct an approval hearing, as provided for by Article 118 (1) (a) (b) and (2) of the Constitution and Section 6(4) of the Public Appointments (Parliamentary Approval) Act, 2011, which allow public participation in Committee proceedings. The notification gave provision for the submission of memoranda, on the suitability or otherwise of the nominee, by Thursday 27th October, 2016, at 5.00pm.

2.6 Submission of memoranda

At the close of business day on Thursday 27th October, 2016, the Office of the Clerk, National Assembly had not received any submission touching on the suitability or otherwise of Lt. Col Rtd Julius Ayub Githiri for appointment to serve in the position of Chairperson of the Board of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA).

2.7 Clearance letters

The Committee received letters from the Kenya Revenue Authority, indicating that the nominee was tax compliant and the Higher Education Loans Board, stating that the nominee was not a beneficiary of any loan from the Board.

The Ethics and Anti-Corruption Commission, in response to the Clerk's letter, wrote to the Committee, indicating that the nominee had no integrity issues. The Committee deliberated on the contents of the letter and noted that the nominee met the requirements.

The nominee also presented the following documents:-

- i. Kenya Revenue Authority Tax compliance Certificate;
- ii. Higher Education Loans Board Certificate of clearance;
- iii. Certificate of Good Conduct from the Criminal Investigations Department;
- iv. Certificate of clearance from a Credit Reference Bureau; and
- v. Ethics and Anti-Corruption Commission Self Declaration Form.

3.0 APPROVAL HEARING

On Friday 28th October, 2016, the Committee held an approval hearing with the nominee to the position of Chairperson of the Board of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA). In conducting the hearing, the Committee was guided by, among other documents, the Constitution, the National Authority for the Campaign against Alcohol and Drug Abuse Act, 2012, the Public Appointments (Parliamentary Approval) Act No. 33 of 2011 and the Standing Orders.

The Committee examined the suitability of the nominee using the guidelines provided for in the Public Appointments (Parliamentary Approval) Act No. 33 of 2011. The Committee also considered the following:-

- a. Academic qualifications
- b. Employment record and work experience
- c. Professional association
- d. Public office, political activities and affiliations
- e. Potential conflict of interest
- f. Suitability to the position
- g. Tax compliance
- h. Integrity

Personal Background

The nominee informed the Members that he was born in 1957. He is married with three children.

Educational Background

He holds a Diploma in staff planning and execution from the Command and staff College Quetta, Pakistan. Having joined the military after secondary school where he attained division two in the Kenya Certificate of Education.

Professional Experience

1. He has thirty nine years cumulative work experience, twenty (20) years' experience in the military and nineteen (19) years in the corporate security sector.
2. He is currently serving as the Executive Director of the Institute of Professional Security Studies.

3. He served as the Hub Security Manager with Ericsson (k) Ltd between February, 2009 and April, 2009 and 2012.
4. He served as the Area Security Advisor at Chevron Kenya Ltd between October, 2004 and February, 2009.
5. He also served at Lynx Security as a Security Consultant between July, 1996 and October, 2004.
6. In the military he served as a Battalion Commander in the United Nations Peacekeeping Operations in the former Yugoslavia between May, 1994 and June, 1995. Between July, 1992 and April, 1994, he served in the Kenya Defence Forces as a Battalion Commander, Nanyuki Barracks. He also served as a Sub – Unit Commander, Staff Officer based in the Department of Defence between 1977 and 1992.

Special training attended

Overseas training

1. Attended a one year training in staff planning and execution at the Command and staff College Quetta, Pakistan between 1991 and 1992
2. He also attended Officers Advanced Course training in field operations, middle level management, leadership, decision making process, crisis coordination and management and contingency planning in the U.S.A.
3. Attended Military Officers Security Course training in the U.S.A in 1981 in addition to an Instructors training course in Texas U.S.A IN August 1981.

Local Training

1. The nominee attended a Senior Management Executive Training Course between March and May 1990. The course included visiting some companies in Nairobi and Mombasa to evaluate management and supervision styles and identify problem areas and shortcomings
2. He also attended a two months Sub-unit Command Course in Middle-level management and Administration, Leadership, command and control at sub-unit level. Decision making process and crisis management in 1986
3. Attended a Military Intelligence (Security) Training Course conducted by the United States Military Intelligence assistance group. The course entailed training in monitoring, surveillance and other security related aspects.
4. He attended a Basic Security Officers Course in introduction to security, Information gathering, evaluation/analysis between 1978 and 1979.

5. The nominee attended a Joint Officers Staff Course. The course covered land, air and sea operational planning.
6. He also attended a Young Officer's Command Course in operational training, leadership, basic management, logistics planning/coordination and execution.

Issues arising from the approval hearing

The nominee explained to the Committee how his experience and professional background would be useful in the role of Chairperson of the Board. He noted that he would utilize his understanding of the linkage between illicit drugs and crime to initiate a multi sector approach in the campaign against alcohol and illicit drugs. Having previously worked as a volunteer with the Authority where he provided security consultancy and conducted research.

Potential Conflict of interest

The nominee stated that he would have no conflict of interest between his private interests and his position as a public officer if his appointment was to be confirmed.

Integrity

The nominee stated that he had never been mentioned adversely in any report by a parliamentary committee or an independent commission. He also confirmed that he had no previous conviction or an ongoing case in court.

The nominee further confirmed that he had clearance from the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Criminal Investigation Department and the Credit Reference Bureau.

Personal Vision for the Authority

The nominee explained his understanding of the opportunities and challenges at the Board of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA) as follows:-

- a) **Unregulated licensing of alcoholic outlets** – The nominee acknowledged the challenge of unregulated licensing of alcoholic outlets and stated that he would collaborate with the county governments to ensure that community interests, particularly on security are considered in the issuance of licenses to the outlets.
- b) **Corruption** – To address corruption, the nominee promised to build strong structures, checks and balances in the Authority by ensuring that no single officer would initiate and complete any process single handedly. He informed the committee that he was familiar with fraud examination

and how to deal with cartels, having worked in the corporate sector with similar assignments, particularly during his tenure as the Area Security Advisor at Chevron Kenya Ltd between October 2004 and February 2009 where he was in charge of the company's anti - fraud unit.

- c) **Participation of the business community in the campaign against alcohol and drug abuse –**
The nominee stated that he would use his experience in the private sector as the chairperson Kenya Private Sector Alliance (KEPSA) sub - committee on security where he participated in the development of secure Kenya concept to enhance the participation of the business community in the campaign against alcohol and drug abuse. He also informed the Committee that he would employ a multi-agency approach in the campaign and enhance the coordination of all agencies involved in the exercise.
- d) **Service Delivery-** The nominee stated that he would revive the participation of community based structures to strengthen the multiplier effect in the campaign against alcohol and drug abuse and roll out a vibrant social media campaign targeting the youth noting that current anti - alcohol and drug campaigns have not been effective in reaching out to the youth.
- e) **Leadership** -The nominee promised to use his experience in the military to provide transformational leadership to the board of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA) and enhance synergy between the board and the secretariat.

4.0 COMMITTEE OBSERVATIONS AND FINDINGS

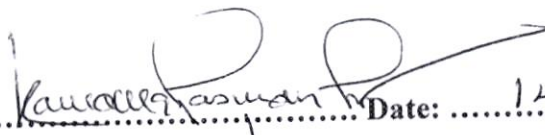
The Committee, having considered the nominee's curriculum vitae and heard oral submissions during the approval hearing, made the following observations and findings: -

7. The nominee has significant experience in public service having served for two decades in the military and nineteen (19) years in the corporate security sector.
8. The nominee has good working knowledge of the public service as exhibited by his service in the military and the private sector where he worked in close coordination, cooperation and collaboration with the government security agencies.
9. The nominee has the requisite leadership experience having facilitated major security conferences, forums and workshops including Crisis/Disaster management programs. In 2007/8, as a representative of the Oil Industry, he was part of the inter-ministerial security coordination team. He is also the founder and Executive Director of Institute of Professional Security Studies (IPSS).
10. The nominee exhibited excellent communication and interpersonal skills. He came across as an eloquent and articulate individual.
11. The nominee has no integrity concerns. He is tax compliant and has received clearance from Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti - Corruption Commission (EACC), Criminal Investigation Department and the Credit Reference Bureau.
12. The nominee's experience in the private sector as the chairperson Kenya Private Sector Alliance (KEPSA) sub - committee on security where he participated in the development of secure Kenya concept would be valuable in enhancing the participation of the business community in the campaign against alcohol and drug.

5.0 RECOMMENDATION OF THE COMMITTEE

At the end of the vetting process, the Committee made the following recommendation:

The Committee having considered the suitability, capacity and integrity of the nominee, and pursuant to section 6(1) (a) of the National Authority for the Campaign against Alcohol and Drug Abuse Act, 2016 and Section 8 (2) of the Schedule to the Public Appointments (Parliamentary Approval) Act No. 33 of 2011, recommends that the National Assembly approves the nomination of Lt. Col (Rtd) Julius Ayub Githiri for appointment to the position of Chairperson of the Board of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA).

Signed:  Date: 14/11/2016

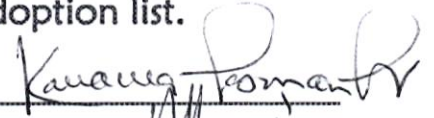
Hon. Asman Kamama, MGH, OGW, MP
Chairperson, Departmental Committee on Administration and National Security

ANNEXTURE 1

ADOPTION LIST

We, Members of the Departmental Committee on Administration and National Security have pursuant to Standing Order 199 adopted this report on vetting of Lt. Col.(Rtd) Julius Ayub Githiri nominee for appointment to the position of Chairperson of the Board of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA) and affix our signatures to confirm our approval and confirm its accuracy, validity and authenticity on 10th Nov. 2016 as per the attached adoption list.

1. The Hon. Asman Kamama, MGH, OGW, MP – Chairperson



2. The Hon. Alois M. Lentoimaga, MP- Vice Chairperson



3. The Hon. Joseph Lekuton, MP



4. The Hon. Alice Wahome, MP



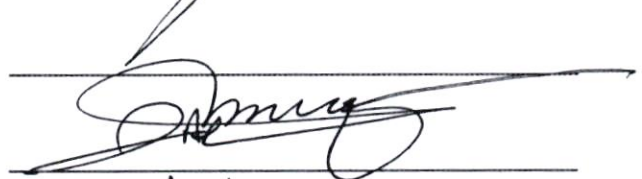
5. The Hon. Zakayo K. Cheruiyot, MP



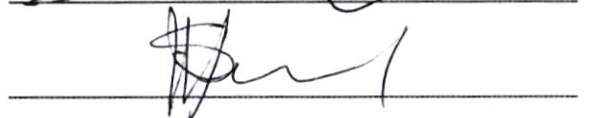
6. The Hon. Timothy W. Wetangula, MP



7. The Hon. Patrick Ole Ntutu, MP



8. The Hon. Ali Isaack Shaaban, MP



9. The Hon. Samuel Moroto, MP



10. The Hon.(Dr.) Humphrey Njuguna, MP



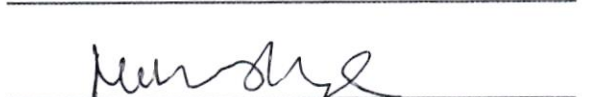
11. The Hon. Francis K. Mwangangi, MP



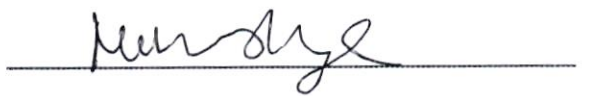
12. The Hon. Rashid J. Bedzimba, MP



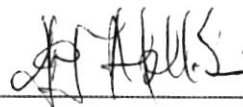
13. The Hon. David Gikaria, MP



14. The Hon. Mohamed Shidiye, MP



15. The Hon. Jane Machira, MP



16. The Hon. Ibrahim Abdi Saney, MP

17. The Hon. Joseph O. Ndiege, MP



18. The Hon. Wanjiku Muhia, MP

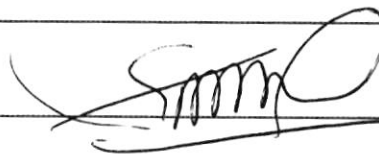


19. The Hon. Akuja Protus Ewesit, MP

20. The Hon. Joseph M. Kahangara, MP

21. The Hon. Charles Nyamai, MP

22. The Hon. Grace Kiptui, MP



23. The Hon. George Theuri, MP

24. The Hon. James Bett, MP



25. The Hon. Benard Shinali, MP



26. The Hon. Fatuma Ibrahim Ali, MP



27. The Hon. (Dr.) Makali Muli, MP

ANNEXTURE 2

COMMITTEE MINUTES

MINUTES OF THE 69TH SITTING OF DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND NATIONAL SECURITY ON THURSDAY 10TH NOVEMBER, 2016 IN THE COMMITTEE ROOM, 2ND FLOOR, CONTINENTAL HOUSE, PARLIAMENT BUILDINGS AT 11:00 AM

PRESENT:

1. The Hon. Asman Kamama, MGH, OGW, MP - **Chairperson**
2. The Hon. Alois M. Lentiomaga, MP - **Vice- Chairperson**
3. The Hon. Alice Wahome, MP
4. The Hon. Joseph Lekuton, MP
5. The Hon. Mohamed Shidiye, MP
6. The Hon. Jane Machira, MP
7. The Hon. Zakayo K. Cheruiyot, MP
8. The Hon. James Bett, MP
9. The Hon. Shabaan Ali Isaack, MP
10. The Hon. Grace Kiptui, MP
11. The Hon. Samuel Moroto, MP
12. The Hon. Bernard Shinali, MP
13. The Hon. Joseph O. Ndiege, MP
14. The Hon. Akuja Protus Ewesit, MP
15. The Hon. Timothy W. Wetangula, MP
16. The Hon. Fatuma Ibrahim Ali, MP

APOLOGIES

1. The Hon.(Dr.) Humphrey Njuguna, MP
2. The Hon. Wanjiku Muhia, MP
3. The Hon. George Theuri, MP
4. The Hon. (Dr.) Makali Mulu, MP

ABSENT

1. The Hon. Joseph Kahangara, MP
2. The Hon. Patrick Ole Ntutu, MP
3. The Hon. Francis K. Mwangangi, MP
4. The Hon. Rashid J. Bedzimba, MP
5. The Hon. Charles Nyamai, MP
6. The Hon. David Gikaria, MP
7. The Hon. Ibrahim Abdi Saney, MP

IN ATTENDANCE - NATIONAL ASSEMBLY

1. Ms. Rose Wanjohi - Clerk Assistant II
2. Ms. Hellen Lokwang - Clerk Assistant III

MIN.NO.319/ANS/2016: PRELIMINARIES

The Chairperson called the meeting to order at half past eleven o'clock. A prayer was said. The Chairperson informed the Committee that the proposed retreat with the Public Service Commission scheduled for Thursday 10th to Sunday 13th November, 2016 in Mombasa would not proceed as planned due to procurement challenges. The Committee decided to hold the retreat at Weston Hotel instead.

MIN.NO. 320/ANS/2016: CONFIRMATION OF MINUTES

The Minutes of the 67th Sitting were confirmed as a true record of the proceedings as proposed by Hon. Mohammed Shidiye, MP and seconded by Hon. Alice Wahome, MP.

The Minutes of the 68th Sitting were confirmed as a true record of the proceedings as proposed by Hon. Alice Wahome, MP and seconded by Hon. Shaaban Isaack, MP.

MIN.NO.321/ANS/2016: CONSIDERATION AND ADOPTION OF A DRAFT REPORT ON THE VETTING OF LT. COL.(RTD) JULIUS AYUB GITHIRI NOMINEE FOR APPOINTMENT TO THE POSITION OF CHAIRPERSON OF THE BOARD OF THE NATIONAL AUTHORITY FOR THE CAMPAIGN AGAINST ALCOHOL AND DRUG ABUSE(NACADA)

The Committee unanimously adopted the report as proposed by Hon. Joseph Lekuton, MP and seconded by Hon. Fatuma Ibrahim Ali, MP.

The Committee observed that Lt. Col. (Rtd) Julius Ayub Githiru having worked in the army would be instrumental in the campaign against drugs and alcohol abuse if his as a chairperson of the National Authority for the Campaign against Alcohol and Drug Abuse NACADA was confirmed noting that previous civilians Chairpersons had performed dismally. Further alcohol and drugs were destroying and killing many citizens and NACADA appeared to be losing the ability to contain the problem.

The Committee also observed that the Authority was not visible in many parts of the Country and impact of its civic education and public awareness campaigns was minimal. Members further noted that there was need for the new Chairperson, once he settles in office, to brief the Committee on his strategic plan to deal with the problem of alcohol and illicit drugs.

The Committee also noted a recent trend where former military officers have been appointed to key positions in the Ministry of Interior and Coordination of National Government as well as various Commissions under its mandate. Members raised concern that the Ministry could be militarized if the trend continued.

The Committee also resolved to hold a workshop with NACADA and other stakeholders on the Authority's strategic plan to deal with the alcohol and drug menace in Kenya, once the new Chairperson settles in office.

MIN.NO.322 ANS/2016: ANY OTHER BUSINESS

The Committee was concerned by the recent reports on excessive use of force on civilians by the police in containing riots. Several incidences of use of military grade rubber bullets by the police to contain riots had been reported in Bomet, Kiambu, Turkana, Laikipia etc.

The Committee resolved to invite the Cabinet Secretary, Interior and Coordination of National Government to brief the Committee on the reported use of excessive force by the police and also on the Ministry's strategy to contain peace as the Country gears for 2017 General Elections.

MIN.NO.324 ANS/2016: ADJOURNMENT

There being no other business, the meeting adjourned at thirty-five minutes past twelve o'clock until Tuesday 15th November, 2016 at 10:00am.

SIGNED: _____
(CHAIRPERSON)

DATE: _____

**MINUTES OF THE 68TH SITTING OF THE DEPARTMENTAL COMMITTEE ON
ADMINISTRATION AND NATIONAL SECURITY HELD ON FRIDAY, 28TH
OCTOBER 2016 AT THE MINI CHAMBERS COUNTY HALL PARLIAMENT
BUILDINGS AT 10.00 A.M.**

PRESENT

1. The Hon. Mohamed Shidiye, MP - Session Chairperson
2. The Hon. James Bett, MP
3. The Hon. (Dr.) Makali Mulu, MP
4. The Hon. Joseph Lekuton, MP
5. The Hon. George Theuri, MP
6. The Hon. Patrick Ole Ntutu, MP
7. The Hon. Alice Wahome, MP
8. The Hon. Wanjiku Muhia, MP
9. The Hon. Joseph Kahangara, MP
10. The Hon. Shaaban Ali Isaack, MP

APOLOGIES

1. The Hon. Asman Kamama, MGH, OGW, MP - Chairperson
2. The Hon. Alois Lentoimaga, MP - Vice Chairperson
3. The Hon. (Dr.) Humphrey Njuguna, MP
4. The Hon. Francis Mwangangi, MP
5. The Hon. Jane Machira, MP
6. The Hon. Grace Kiptui, MP
7. The Hon. Rashid Bedzimba, MP
8. The Hon. Benard Shinali, MP
9. The Hon. Samuel Moroto, MP
10. The Hon. Ibrahim Abdi Saney, MP
11. The Hon. Zakayo Cheruiyot, MP
12. The Hon. Fatuma Ibrahim Ali, MP
13. The Hon. Protus Akuja Ewesit, MP
14. The Hon. Joseph Ndiege, MP
15. The Hon. Timothy Wetangula, MP
16. The Hon. Charles Nyamai, MP
17. The Hon. David Gikaria, MP

IN ATTENDANCE

Lt. Col. (Rtd.) Julius Ayub Githiri - nominee

COMMITTEE SECRETARIAT

1. Mr. Leonard Machira - Clerk Assistant I
2. Ms. Hellen Lokwang - Clerk Assistant III
3. Mr. Ronald Walala - Legal Counsel II

4. Ms. Fiona Musili - Research & Policy Analyst III

MIN.NO.314/ANS/2016 - PRELIMINARIES

The Chair called the meeting to order at 10.00 a.m. A prayer was said.

MIN.NO.315/ANS/2016 - CONFIRMATION OF MINUTES

The agenda was deferred to the next meeting.

MIN.NO.316/ANS/2016 - APPROVAL HEARING OF LT. COL. (RTD.) JULIUS AYUB GITHIRI NOMINEE FOR APPOINTED TO THE POSITION OF CHAIRPERSON OF THE BOARD OF THE NATIONAL CAMPAIGN AGAINST ALCOHOL AND DRUG ABUSE (NACADA)

During the approval hearing the nominee stated as follows:-

Personal Background

He informed the Members that he was born in 1957. He is married with three children.

Educational Background

He holds a Diploma in staff planning and execution from the Command and Staff College Quetta, Pakistan. Having joined the military after secondary school where he attained division two in the Kenya Certificate of Education.

Professional experience

The nominee stated that he has 20 years work experience in the military and an additional 19 years in corporate security. He was currently serving as the Executive Director of the Institute of Professional Security Studies. He also served as a Battalion Commander in the United Nations peacekeeping mission in former Yugoslavia, where he acquired experience and exposure in conflict resolution, international relations, negotiation skills, interpersonal skills in a multicultural environment and coordination of humanitarian assistance. Other appointments held, while in the military related to field operations, military intelligence, training and security.

He also has hands-on experience in business security risk management, retail security, investigations, crisis management, counter terrorism, developing security process and procedures.

Potential Conflict of interest

The nominee stated that he would have no conflict of interest between his private interests and his position as a public officer if his appointment was to be confirmed.

Integrity

The nominee informed the Committee that he had never been mentioned adversely in any report by a parliamentary committee or an independent Commission. He also confirmed that she had no previous conviction or an ongoing case in court.

The nominee also confirmed that he had clearance from the Kenya Revenue Authority (KRA), the Higher Education Loans Board (HELB), Ethics and Anti-Corruption Commission (EACC), Criminal Investigation Department and the Credit Reference Bureau and produced certificates to verify the same.

Personal Vision for the Authority

The nominee explained his understanding of the opportunities and challenges at the Board of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA) as follows:

- a) **Unregulated licensing of alcoholic outlets** – The nominee acknowledged the challenge of unregulated licensing of alcoholic outlets and stated that he would collaborate with the county governments to ensure that community interests, particularly on security are considered in the issuance of licenses to the outlets.
- b) **Corruption** – To address corruption, the nominee promised to build strong structures with checks and balances in the Authority by ensuring that no single officer would initiate and complete any process single handedly. He informed the Committee that he is familiar with fraud examination and how to deal with its cartels, having worked in the corporate sector with similar assignments, particularly during his tenure as the Area Security Advisor at Chevron Kenya Ltd between October 2004 and February 2009 where he was in charge of the company's anti - fraud unit.
- c) **The participation of the business community in the campaign against alcohol and drug abuse** – The nominee stated that he would use his experience in the private sector as the chairperson Kenya Private Sector Alliance (KEPSA) sub - committee on security to enhance the participation of the business community in the campaign against alcohol and drug abuse. He also informed the Committee that he would employ a multi-agency approach in the campaign by enhancing the coordination of all agencies involved in the exercise.
- d) **Service Delivery-** The nominee stated that he would revive the participation of community based structures to strengthen the multiplier effect in the campaign against alcohol and drug abuse and roll out a vibrant social media campaign targeting the youth. He noted that current anti-alcohol and drug campaigns have not been effective in reaching out to the youth.

- e) **Leadership:** The nominee promised to use his experience in the military to provide transformational leadership to the board of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA) and enhance synergy between the board and the secretariat.


- f) **Experience:** He explained to the Committee how his experience and professional background would be useful in the role of Chairperson of the Board. He noted that he would utilize his understanding of the leakage between illicit drugs and crime to initiate a multi sector approach in the campaign against alcohol and illicit drugs. Having previously worked as a volunteer with the Authority where he provided security consultancy and conducted research.

MIN.NO. 317 /ANS/2016 - ANY OTHER BUSINESS

The members resolved to reschedule the planned retreat to consider the report on the vetting exercise to Thursday 10th to Sunday 13th November, 2016 in Mombasa.

MIN.NO. 318/ANS/2016 - ADJOURNMENT OF THE MEETING

There being no other business the meeting was adjourned at 11.20 a.m. and the next meeting will be held on notice.

Signed.....
(Chairperson)

Date.....

MINUTES OF THE 67TH SITTING OF THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND NATIONAL SECURITY HELD ON THURSDAY, 27TH OCTOBER 2016 IN THE BOARDROOM, 4TH FLOOR PROTECTION HOUSE PARLIAMENT BUILDINGS AT 11.00 A.M.

PRESENT

1. The Hon. Mohamed Shidiye, MP - **Session Chairperson**
2. The Hon. James Bett, MP
3. The Hon. (Dr.) Makali Mulu, MP
4. The Hon. Alice Wahome, MP
5. The Hon. Wanjiku Muhia, MP
6. The Hon. Patrick Ole Ntutu, MP
7. The Hon. Bernard Shinali, MP
8. The Hon. George Theuri, MP
9. The Hon. Francis Mwangangi, MP
10. The Hon. Joseph Lekuton, MP

APOLOGIES

1. The Hon. Asman Kamama, MP - **Chairperson**
2. The Hon. Alois Lentoimaga, MP - **Vice Chairperson**
3. The Hon. Zakayo Cheruiyot, MP
4. The Hon. David Gikaria, MP
5. The Hon. Jane Machira, MP
6. The Hon. Rashid Bedzimba, MP
7. The Hon. Timothy Wanyonyi, MP
8. The Hon. Grace Kiptui, MP
9. The Hon. Shaaban Ali Isaack, MP
10. The Hon. (Dr.) Humphrey Njuguna, MP
11. The Hon. Joseph Ndiege, MP
12. The Hon. Samuel Moroto, MP
13. The Hon. Joseph Kahangara, MP
14. The Hon. Ibrahim Abdi Saney, MP
15. The Hon. Fatuma Ibrahim Ali, MP
16. The Hon. Charles Nyamai, MP
17. The Hon. Protus Ewesit Akuja, MP

IN ATTENDANCE - NATIONAL ASSEMBLY

1. Mr. Leonard Machira - Clerk Assistant I
2. Ms. Hellen Lokwang - Clerk Assistant III
3. Ms. Christine Odhiambo - Legal Counsel II
4. Ms. Fiona Musili - Research Officer III

MIN.NO.311 ANS/2016 - PRELIMINARIES

The Chairperson called the meeting to order at 11.30 am. A prayer was said.

MIN.NO. 312 ANS/2016 - PREPARATIONS FOR THE VETTING OF THE NOMINEE FOR APPOINTMENT TO THE POSITION OF CHAIRPERSON OF THE BOARD OF THE NATIONAL AUTHORITY FOR THE CAMPAIGN AGAINST ALCOHOL AND DRUG ABUSE (NACADA).

The Committee was briefed on the legal provisions that would guide the vetting exercise as follows:-

- i. Section 6(1) of the NACADA Act provides that the Chairperson of the NACADA Board shall be appointed by the President with the approval of the National Assembly. The nominee should be a person with experience in public affairs either in judicial service, public service or voluntary sector. The Act does not stipulate the requirements of academic qualifications.
- ii. Section 6(5) of the Public Appointments (Parliamentary Approval) Act, 2011 provides that all Committee proceedings on public appointments shall be open and transparent. Section 6(6) however provides that the Committee may, on its own motion or on the application of a candidate or any other concerned person, determine that the whole or part of its sittings shall be held in camera.
- iii. Section 6(7) of the Act provides that an approval hearing shall focus on a candidate's academic credentials, professional training and experience, personal integrity and background. The candidate should therefore present his original identification documents, academic certificates and any other relevant documents at the approval hearing.
- iv. Section 6(8) of the Act provides that the criteria specified in the Schedule shall be used by a Committee during an approval hearing for the purposes of vetting a candidate. The schedule contains the information which a candidate must disclose to the Committee at the approval hearing.
- v. Section of the Act 6(9) provides that any person may, prior to the approval hearing, and by written statement on oath, provide the Clerk with evidence contesting the suitability of a candidate to hold the office to which the candidate has been nominated.
- vi. Section 6(2) of the Act provides that a person shall not be appointed as the Chairperson of the Board unless such person:-
 - a) is of impeccable character and high moral standing in relation to drugs and chemical substances of abuse; and
 - b) has the capacity to inspire and achieve the objectives of the Authority.

Section 7 of the Act provides that the issues for consideration by the relevant House of Parliament in relation to any nomination shall be:-

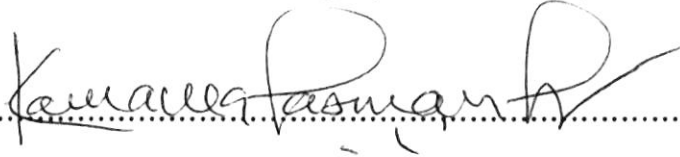
- a) The procedure used to arrive at the nominee;
- b) Any constitutional or statutory requirements relating to the office in question; and
- c) The suitability of the nominee for the appointment proposed having regard to whether the nominee's abilities, experience and qualities meet the needs of the body to which nomination is being made.

Adoption of report on the vetting of the nominee

The Committee resolved to hold a retreat in Nairobi on Thursday 3rd to Friday 4th November, 2016 to consider and adopt a report on the vetting of the nominee.

MIN.NO. 313 ANS /2016 - ADJOURNMENT

There being r no other business the meeting adjourned at 12.00 p.m.

Signed.....

(Chairperson)

Date.....

DEPARTMENTAL COMMITTEE ON
ADMINISTRATION AND NATIONAL
SECURITY

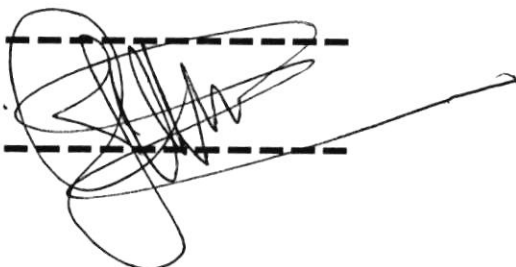
OATH BY WITNESS BEFORE THE
COMMITTEE

I LT. COL. (RTD) JULIUS ATUB GITHIRI do swear/
affirm that the evidence I shall
give to the departmental
Committee on administration
and national security shall be
the truth, the whole truth and
nothing but the truth, so help
me God.

Dated this 28th Day of Dec 2016

Place-----

Signature-----



ANNEXTURE 3

FILLED VETTING QUESTIONNAIRE

No. 33 of 2011 [Rev. 2012]

Public Appointments (Parliamentary Approval) Act

[Issue 1] 8

SCHEDULE

[Section 6(8).]

**CRITERIA FOR VETTING/APPROVAL OF NOMINEES FOR
APPOINTMENT TO PUBLIC OFFICE BY PARLIAMENT
QUESTIONNAIRE**

Notes:

- a) This questionnaire applies to appointments to public office arising by or under the Constitution or any other law where parliamentary approval is required.
- b) The questionnaire shall be used by the relevant parliamentary committee to vet a nominee appearing before the committee in the process of parliamentary approval.
- c) The questionnaire shall be filled and submitted by the nominee to the relevant parliamentary committee through the Clerk of the relevant House of Parliament on or before a date set by the committee.
- d) The submission of false information in the questionnaire is an offence and may result in prosecution.
- e) Any form of canvassing by a nominee shall lead to disqualification.
- f) The nominee must answer all the questions.

1. **Name:** Lt.Col. (Rtd) Julius Ayub Githiri
2. **Position:** Chairperson of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA)
3. **Sex:** Male
4. **Date of Birth:** 3rd June 1957
5. **Marital Status:** Married
6. **Daytime phone number:** 0722311701
7. **Mobile phone number:** 0707933521
8. **Email Address:** jagithiri@ ipsskenya.com and jagithiri@gmail.com
9. **ID Number:** 4342556
10. **PIN Number:** A000104020M

11. **Nationality:** Kenyan

12. **Postal Address:** P.o. Box 34987, 00100, Nairobi, Kenya

13. **Town/City:** Nairobi

14. **Knowledge of Languages:** English and Swahili

15. **Education:** (List, in reverse chronological order, each university, college, or any other institution of higher education attended and indicate, in respect of each, the dates of attendance, academic award obtained, whether a degree was awarded, and the dates on which each such degree was awarded).

- a) Graduate of the Command of Staff College – Quetta Pakistan - 1991 -1992
Awarded Diploma and Distinction for individual Research paper on: **Causes of War**. I was also conferred with the special symbol of **PSC** – passed Staff college
- b) Graduate of the Advanced offices Course – USA in 1988 awarded Diploma
- c) Awarded a Diploma from United States Army Intelligence Center & School – 1981

Employment Record: (List in reverse chronological order all government agencies, business or professional corporations, companies, firms or other enterprises with which you have been affiliated as an officer, director, partner, proprietor, employee or consultant)

June 2013 – To date	Executive Director IPSS – Institute of Professional Security Studies
Feb 2009 – April 2013	Hub Security Manager – Ericsson (K) Ltd.
Oct 2004 – Feb 2009:	Regional Security Adviser –Chevron Kenya Ltd.
July 1996 - Oct 2004:	Security Consultant & Trainer.
May 1994 - June 1995:	Battalion Commander - United Nations Peace-Keeping Operations in former Yugoslavia
July 1992 - Apr1994:	Battalion Commander - Nanyuki Barracks, Kenya
1977 - 1992:	Sub-Unit commander, Staff Officer, Department of Defence and Battalion Second in Command.
1976-1977	Battalion Intelligence Officer

16. **Honours and Awards:** (List any scholarships, fellowships, honorary degrees, academic or professional honours, honorary society memberships, military awards and any other

special recognition for outstanding service or achievement and in respect of each, state the date of award and the institution or organization that made the award).

Honours & Awards

- UN Peace Keeping Medal, 1995
- 1ST 10 Years of Nyayo Era
- 25TH Anniversary Medal
- Presidential Installation Medal
- Kenyatta Commemorate Medal
- Association of United States Army, Honorary, June 1988
- INSIGNIA of United States Army Intelligent Center and School, 1981

17. **Professional Association** : (List all professional associations of which you are or have been a member and give any positions held and the respective dates when each such position was held).

- a) ASIS - American Society for Industrial Security – Member - 2006 - 2015
- b) PSIA–Protective security Industrial Association - Executive Committee Member
- c) OSAC – Overseas Security Advisory council – 2004 - 2009

18. **Memberships**: (List all professional, business, fraternal, scholarly, civic, charitable or other organizations, (other than those listed in response to Question 16) to which you belong or have belonged).

- a) KEPISA- Member of the Security sector Baord
- b) KGU –Kenya Golf Union Tourism Committee
- c) Chairman – Muthaiga North Residents Association
- d) Chairman –Nairobi Arboretum
- e) Member of Kenya Red Cross Disaster response committee
- f) NACADA – Crime and Drugs sub –committee
- g) Inter Ministerial Security Committee (2007/2008)

19. **Published Writings**:

List the titles, publishers and dates of books, articles, reports, letters to the editor, editorial pieces or other published materials you have authored or edited.

(a) Command & Staff College Research Paper on Causes of War – Awarded a Distinction (Quetta Pakistan),1991

(b) Supply four (4) copies of any reports, memoranda or policy statements you prepared or contributed in the preparation of any bar association, committee, conference or organization of which you were a member.

As part of my special security sector conference presentations I wish to present the following selected reports/presentations:-

- a) Secure Kenya 2030 private sector strategy – Copy right Ref No LT-13050 ,2016
- b) Drug abuse awareness presentation for Learning Institutions, 2016

- c) Counter Terrorism Presentation for Hotel security Managers – Kenya Utalii College, 2014
- d) Israel Embassy security Conference – Kenya Business Security situation, 2016
- e) German Embassy – Chamber of commerce – Private Sector security situation & challenges, 2016
- f) Security, Safety and emergency preparedness – All Saints Cathedral, Nairobi, 2016

20. Public Office, Political Activities and Affiliations:

List chronologically any public offices you have held or are currently holding, including the terms of service and whether such positions were elected or appointed.

- a) Chairman –Friends of Nairobi Arboretum – Elected
- b) Chairman – Muthaiga North Residents Association – Elected. Two year term ending April 2017.
- c) KGU –Kenya Golf Union Tourism Committee – Appointed, 2016

(b)List all memberships and offices held in and services rendered, whether compensated or not, to any political party or election committee. If you have ever held a position or played a role in a political campaign, identify the particulars of the campaign, including the candidate, dates of the campaign, your title and responsibilities. Also include any linkage you have to a political party at present.

I have not held any political office neither participated in any political related activity in my life.

(c) Have you ever been dismissed or otherwise removed from office for a contravention of the provisions of Article 75 of the Constitution? – **Not at All**

(d) Have you ever been adversely associated with practices that depict bias, favouritism or nepotism in the discharge of public duties? – **Not at all**

21. Deferred Income/Future Benefits: (List the sources, amounts and dates of all anticipated receipts from deferred income arrangements, stock, options, uncompleted contracts and other future benefits which you expect to derive from previous business relationships, professional services, firm memberships, etc).

- a) **I have currently NIL investment in Stocks.**
- b) **I have minimal shares estimated at Kshs 300,000 with Midlands company in Nyahururu. Pending payments expected are:-**
 - i. All Saints Cathedral Khs 250,000
 - ii. Abraaj Group Kenya Kshs 300,000
 - iii. Israel Embassy – consultancy Kshs 150,000

22. **Outside commitment during service in office:** (Do you have any plans, commitments or agreements to pursue outside employment with or without compensation during your service in office? If so explain).

My current pending engagements include:-

- a) Coordination for the home land security conference to be held in Tel Aviv organized by the Israel embassy and Invitations sent out to key government offices, security agents, Parastatals, corporate CEO' s and senior Security officers in all sectors, 13th -17th November 2016
- b) Key speaker in the forth coming SECUREXPO 7-10th November 2016

23. **Sources of Income:** (List sources and mounts of all income received during the calendar year preceding your nomination and in the current calendar year).

- a) Security consultancy for VSO (Volunteer Services oversea) – security Risk assessment for selected ten Regions in Kenya – Kshs 950,000
- b) Abraaj Kenya Limited – security consultancy and Training Kshs 700,000
- c) Delta Security – One day Training of supervisors/managers Kshs50,000

24. **Tax Status:** (State whether you have fully complied with your tax obligations to the State up to the end of the financial year immediately preceding the nomination for appointment).

Complied

25. **Statement of Net Worth:** (State your financial net worth)

Ksh.47,700,000 (copy attached)

26. **Potential Conflict of Interest:**

(a) Identity the family members or other persons, parties, categories of litigation or financial arrangements that are likely to present potential conflicts-of-interest when you first assume the position to which you have been nominated. Explain how you would address any such conflict if it were to rise.

I do wish to state and confirm that my only business related area of interest and involvement has been with the Institute of Professional security Studies which is involved in professional security training and certification hence do not anticipate or assess any possible area of conflict.

(b) Explain how you will resolve any potential conflict of interest, including the procedure you will follow in determining these areas of concern.

In my opinion if such a situation, circumstances or issue was to come up, the best approach is always to disclose the material facts and ensure the established legal and government processes and procedures are fully adhered to without my direct involvement.

27. **Pro-Bono/Charity Work/donation to charity:** (Describe what you have done by way of pro bono or charity work, listing specific instances, the amount contributed and the amount of time devoted to each).

I confirm I not have participated in any charity work where I had to contribute any significant amount of cash. I have however, participated in community, church, charity events to raise cash for specific projects i.e. as member of Rotary club of Kiambu, Standard and Safaricom Lewa Marathon, Charity Golf events and was active in fund raising for the Nairobi Arboretum during my tenure as the Chairman.

28. Have you ever been charged in a court or law in the last three years? If so, specify the nature of the charge, where the matter is ongoing, the present status of the matter, or where the matter is concluded, the judgment of the court, or otherwise, how the case was concluded.

I confirm I have never been charged in a Court of Law not even for a traffic offence.

29. Have you ever been adversely mentioned in an investigatory report of Parliament or any other Commission of inquiry in the last three years?

I have never been adversely mentioned in any investigatory report of Parliament or any commission of inquiry.

30. Have you any objection to the making of enquiries with your present employer/referees in the course of consideration of your nomination?

I state that I have no objection for any additional enquiries with my present or previous employer /referees.

31. **References:**

(List three persons who are not your relatives who are familiar with your character, qualification and work).

1. Ambassador Elijah Matibo
Ministry of Foreign Affairs
NAIROBI
Tel: +254 729 791 462
Email: ematibo@gmail.com
2. Major General (Rtd) Peter Waweru
Director
Wilken Telecommunication
NAIROBI
Telephone: +254 722 711 387
3. Maj. General (Rtd) Kihalangwa
Director of Immigration
NAIROBI

Telephone: +254 721 294 925
Email: gordonkihalangwa@yahoo.com

No. 33 of 2011 [Rev. 2012]
Public Appointments (Parliamentary Approval)
[Issue 1] 10

JULIUS AYUB GITHIRI

NET WORTH STATEMENT

TYPE OF INVESTMENT	WHERE INVESTED	Current Value Ksh	in	Expected Value at Maturity REMARKS
CURRENT ACCOUNT	CBA		-	
PROPERTY				
1. Balozi Estate	Muthaiga North, Thika Road	30,000,000		My current resident
2. Burubru Phase 5	Buruburu Estate	6,000,000		My Mothers Resides there
3. Migaa , plot in Kimabu	Kiambu	10,000,000		
4. Nyali Bamburi	Mombasa	2,000,000		
COMPANY STOCKS				
Midlands		300,000		
MOTOR VEHICLES				
1. Santafe	Four by Four	2,000,000		
2				
OTHER INVESTMENTS				
1				
Sub-toal Assets		50,300,000		
LOANS				
Sub- Total loans	CBA	1,500,000		
Sub- Total loans		2,700,000		
TOTAL WORTH		<u>47,600,000</u>		

ANNEXTURE 4

CURRICULUM VITAE

PERSONAL PROFILE

Lt. Col. (Rtd) Julius Ayub GITHIRI

A retired military officer with a total of 39 years of local and International security experience and Training, twenty of which I served in the Kenya Army and 19 years in Corporate Security as a Regional Security Advisor covering over 13 countries in the African Region as part of a multinational team.

During my service in the Army, I was privileged to serve in most of the remote areas in Kenya in close coordination, cooperation and collaboration with the provisional administration and Government security agencies as a member of the District and provisional administration.

As part of my additional service, I have served as a volunteer member of the Kenya Red Cross Disaster and response committee, member of National Agency on Drug Abuse-NACADA, Chairman of the Nairobi Arboretum and of member Kenya Golf Union – Tourism sub-committee. Currently, I am also serving as the Chairman of Muthaiga North Residents Association.

I am also nominated as a coordinator for the upcoming Israel Homeland security conference to be held in Telviv on 14th - 18th November 2016.

I am passionately dedicated to encourage *excellence, standards, quality and ethics* in the practice of the security profession through the enhancement of *education, knowledge, and skills*. I am committed to youth professional development in the private security industry providing a structured career and not jobs. I aim at ensuring that we set and achieve international standards, training, certifications and best practice in all our key sectors i.e. Hospitality, Banking, private security, Oil & Gas and Learning institutions.

As part of my Corporate experience, I have conducted major security assignments related to conducting Security Risk assessments, Audits, reviews, developing Security strategies, procedures, plans, advisories, crisis/disaster management plans, Country risk assessments and experience in handling expatriate & travel security briefings and plans. I have acquired corporate security experience in business security management, retail security, Fraud investigations, crisis/disaster management, BCP –Business continuity planning, loss prevention, security risk management, security procedures and processes, operational excellence, community security, physical and Counter Terrorism, in coordination with the National Counter Terrorism Center.

I have facilitated major security conferences, forums and workshops including Crisis/Disaster management programs. In 2007/8, as a representative of the Oil Industry, was part of the inter-ministerial security coordination team.

I am the founder and Executive Director of Institute of Professional Security Studies (IPSS) spearheading the **SECURE KENYA 2030** a private sector project of IPSS. The project is properly aligned with the Private security Regulatory Act 2016, Occupational safety Act 2007 and Kenya's Vision 2030.

In 1992, I was appointed as a Battalion Commander. In 1994-1995 I served as a Battalion commander of the UN peacekeeping mission in former Yugoslavia. This provided major experience

and exposure in conflict resolution, international relations, negotiation skills, interpersonal skills in a multicultural environment and coordination with major UN humanitarian agents.

I am a member of ASIS – American Society for Industrial Security for over 16years, OSAC, KEPSA and PSIA – Private security industrial Association, a graduate of the command and staff college Quetta – Pakistan where I was also awarded a distinction for my research paper IN the causes of War, Military officers advance course in Fort Benin Georgia (USA) and US Army Intelligence and school in Fort Huachuca , Arizona(USA). In 2002 I was also privileged to attend The United Nations International Drug control Program in Drugs demand reduction held in Nairobi Kenya.

CURRICULUM VITAE

Name: Lt. Col. (Rtd) Julius Ayub Githiri
Address: P.O. Box 34987, GPO, 00100
NAIROBI, Kenya
Telephone: + 254 722311701
+254 707 933521
Nationality: Kenyan
Profession: Security Risk Management Adviser, Trainer and
Consultant
Date of Birth: 3rd June 1957
Marital Status: Married
Email: jagithiri@ipsskenya.com

1. Key Experience

I am currently the Executive Director of the **Institute of Professional Security Studies (IPSS)**. I have undertaken major corporate security assignments, facilitated security conferences, forums and workshops. Currently, I am spearheading the SECURE KENYA 2030 project which was initiated, developed and documented by IPSS. I have extensive networks with Government agents and in the Private sector.

I have 20years of Military experience and an additional 19years in Corporate Security as a Regional security Advisor covering over 13 countries in the Region. I have hands-on experience in business security risk management, retail security, investigations, crisis management, BCP–Business continuity planning, loss prevention, Counter Terrorism, developing security process and procedures, operational excellence, physical and Information security.

I am a member of **ASIS** – American Society for Industrial Security, **PSIA**- Protective security Industry Association, **OSAC and KEPSA**. I am a graduate of the command and staff college Quetta – Pakistan.

I have wide exposure and experience as a Security Consultant, Trainer and Regional Security Advisor covering 13 countries in the Region, specialising in all aspects of business security, risk assessment, investigations and crisis management. My background as an Army officer provides twenty years of Military experience with local and overseas military training and exposure. Major areas of experience include personnel management, administration, logistics

planning, leadership, conflict resolution, disaster/ emergency response, strategic studies, international relations, security and military intelligence.

I served as a Battalion commander of the UN peacekeeping mission in former Yugoslavia, which provided major experience and exposure in conflict resolution, international relations, negotiation skills, interpersonal skills in a multicultural environment and coordination of humanitarian assistance. Major appointments held, while in the military related to field operations, military intelligence, training and security, both at staff HQ level in Army, DOD and as a Battalion Commander. In 1994-1995.

I have also served as a member of the Kenya Red Cross Disaster and response committee, National Agency on Drug Abuse-NACADA and as chairman of the Nairobi Arboretum as part of my CSR. These exposures provided me with a lot of experience in leadership, Management, interpersonal and networking skills.

I am also a seasoned Golfer and Member of the Kenya Golf Union – Tourism Sub- committee. This generally sums up my 39years of local and International security training, leadership, management and operations experience and exposure. A well rounded person, committed to transform and professionalize the Private security industry and with wide networks within the Government security agents, Private sector, business community and professional circles.

SUMMARY OF RELEVANT WORK EXPERIENCE

June 2013 – To date

Executive Director IPSS – Institute of Professional security studies

I have undertaken major corporate security assignments, facilitated security Conferences, forums and workshops. Currently, spearheading the SECURE KENYA 2030 project which was initiated, developed and documented by IPSS.

Feb 2009 – April 2013

Hub Security Manager – Ericsson (K) Ltd.

Responsible for assessing and managing all the related business Security risks including the security of corporate assets and staff across the region covering 13 countries. Major duties include:-

- ◆ Risk identification/threat and vulnerability assessment
- ◆ Implementation of corporate policies and procedures
- ◆ Developing security awareness programs
- ◆ Crisis management & response
- ◆ Developing country evacuation plans
- ◆ Conducting country assessments
- ◆ Establishing and managing local security boards
- ◆ Conducting physical security reviews and audits
- ◆ Managing OHES committees
- ◆ Conducting and managing Investigations
- ◆ Management of contracted security providers

Oct 2004 – Feb 2009:

Area Security adviser –Chevron Kenya Ltd.

Providing proactive Business security risk management services, covering East Africa and the Islands of Mauritius, Madagascar and Reunion.

Major responsibilities included:-

- ◆ Providing timely advise on potential and existing business risks across all business units.
- ◆ Developing and implementing a reporting structure and database of compliance, fraud and security related issues.
- ◆ Developing crisis management and contingency plans.
- ◆ Enhancing level of security awareness and organizational capability on security matters.
- ◆ Implementation of appropriate Security risk management policies and procedures
- ◆ Participation in joint industrial security committees
- ◆ Establishing and maintaining contact networks with law enforcement and other government/diplomatic security officials
- ◆ Planning and conducting of investigations across all business units.
- ◆ Conducting security assessments, reviews and audits
- ◆ Conducting retail security training for all dealers
- ◆ Planning and implementing of executive protection programs.

July 1996 - Oct 2004:

Security Consultant & Trainer.

Managing LYNX SECURITY as a Security Consultant. This involved advising clients on security and business risk management, conducting security surveys, risk assessments, training and investigations. I was also involved in organizing and facilitating security seminars, exhibitions, conferences and workshops. I also provided security for major film companies. As part of my social responsibility and networking, I served as a member of the Kenya Red-cross Disaster and emergency response committee, National Agency Against Drug Abuse – NACADA and as Chairman of the Nairobi Arboretum.

May 1994 - June 1995:

Battalion Commander- United Nations Peace-Keeping Operations in former Yugoslavia

The battalion was composed of over 1,200 personnel, a fleet of over 200 vehicles and a large assortment of military equipment. The unit was self-independent. It had sub-units to cater for medical, communications, finance, repairs, maintenance and catering.

Duties: -

Over- all command and control of 1,200 military personnel & officers

- ◆ Directly responsible for all matters related to finances both public and regimental accounts.
- ◆ Responsible for administration, welfare, maintenance, safety and security.

- ◆ Detailed planning, co-ordination and execution of all military operations
- ◆ Logistics
- ◆ Diplomatic negotiations with warring parties
- ◆ Search and rescue operations
- ◆ Medical / casualty evacuations
- ◆ Contingency / disaster planning
- ◆ Provision of humanitarian assistance
- ◆ Providing security to the displaced personnel.
- ◆ Co-ordination with other U.N. agencies i.e. UNHCR, ICRC, European community monitors etc.

July 1992 - Apr1994:

Battalion Commander, Nanyuki Barracks, Kenya

The Battalion was an independent self-contained military unit with approximately 950 - 1,000 Personnel, officers and men and a large assortment of military equipments. The battalion had fully-equipped sub-units to cater for medical, communications, repairs, maintenance, accounts, catering, education and welfare.

Duties: -

- ◆ In-charge of planning and execution of all operations
- ◆ Day to day Administration and management of the military unit
- ◆ Responsible for the finances both public and non-public accounts
- ◆ Enforcing security procedures both in the field and in the barracks.
- ◆ Co-ordination with the local administration and other government agencies
- ◆ Transport repairs and maintenance.
- ◆ Planning and execution of the training programs
- ◆ Career progression for all officers
- ◆ Provision of medical, education, accommodation and recreational facilities for all the families living in the barracks

1977 - 1992:

Sub-Unit commander, Staff Officer, Department of Defence and Battalion Second in Command.

During this period, I held different appointments of command/staff.

Duties: -

- ◆ In-charge of planning and co-ordination of military operations and training
- ◆ Responsible for all aspects of military security i.e. monitoring, surveillance, analysis / evaluation, conduct of security surveys, investigations etc.
- ◆ Involved in planning, co-ordination and execution of all types of crisis related operations
- ◆ Medical and casualty evacuation
- ◆ Search and rescue operations
- ◆ Humanitarian assistance in remote areas of Kenya
- ◆ Personnel management

- ◆ Planning and execution of training programs
- ◆ Liaison and logistic co-ordination.
- ◆ Security related assignments both at Army headquarters and Battalion level.

Overseas Training

1991 - 1992

Command and Staff College Quetta - PAKISTAN.

I attended a one year training in staff planning and execution of all types of operations, leadership, senior management, command and control, international affairs, strategic studies and logistics. **Awarded Diploma and Certificate of Distinction for Individual research paper. I also attained a certificate in Computer training.**

1/88-6/88

Officers Advanced Course - U.S.A.

Training in field operations, middle level management, leadership, decision making process, crisis co-ordination and management, contingency planning

3/81-7/81

Military Officers Security Course- U.S.A

Trained in all aspects of security i.e. planning, gathering of information/data, analysis and evaluation, surveillance, investigations

8/81

Instructors training course, Texas, U.S.A

Local Training

8/99-9/99

Certificate of Proficiency in Insurance towards specializing as an insurance investigator.

3/90-5/90

Senior Management Executive Development Course

The course included visiting some companies in Nairobi and Mombasa to evaluate management and supervision styles and identify problem areas and shortcomings.

9/86-12/86

Sub-unit Command Course. Middle-level management and Administration, Leadership, command and control at sub-unit level. Decision making process and crisis management.

2/93-3/93

Military Intelligence (Security) Training Course

The training was conducted by the United States Military Intelligence assistance group. A security course related to monitoring, surveillance and other security related aspects.

12/78-1/79

Basic Security Officers Course. Introduction to security, information gathering, evaluation/analysis etc.

9/78-10/78

Joint Officers Staff Course. General office routine i.e. report writing, staff estimates, planning etc. Personnel management and administration.

The course was attended by officers from the Army, Airforce and Navy as it covered operational planning, involving all aspects i.e. land, air and sea.

4/78-7/78

Young Officers Command Course. Operational training, leadership, basic management, logistics planning/co-ordination and execution.

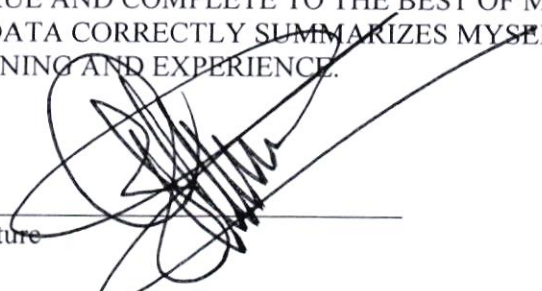
Languages:

	<u>Read</u>	<u>Speak</u>	<u>Write</u>
English	Excellent	Excellent	Excellent
Swahili	Good	Good	Good

CERTIFICATE:

I, THE UNDERSIGNED, CERTIFY THAT ALL INFORMATION STATED IN THIS RÉSUMÉ IS TRUE AND COMPLETE TO THE BEST OF MY KNOWLEDGE AND THAT THIS BIODATA CORRECTLY SUMMARIZES MYSELF, MY QUALIFICATIONS AND MY TRAINING AND EXPERIENCE.

Signature



25th Oct 2016
Date/Month/Year

REFERENCE

1. Ambassador Elijah Matibo
Ministry of Foreign Affairs
NAIROBI
Tel: +254 729 791 462
Email: ematibo@gmail.com
2. Major General (Rtd) Peter Waweru
Director
Wilken Telecommunication
NAIROBI
Telephone: +254 722 711 387
3. Maj. General (Rtd) Kihalangwa
Director of Immigration
NAIROBI
Telephone: +254 721 294 925
Email: gordonkihalangwa@yahoo.com

Command and Staff College Quetta

Be it known that

MAJOR JULIUS AYUB GITHIRI, INF

having attended the

1991 STAFF COURSE

is hereby declared a graduate

in testimony whereof, and by the authority vested in me by the Pakistan Army

I do hereby confer upon him the symbol

PSC

[Signature]

Lieutenant General
Commandant

[Signature]

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

Command and Staff College



Quetta

1991 STAFF COURSE

Certificate of Distinction

Awarded to

MAJOR JULIUS AYUB GITHIRI

For His Individual Research Paper

Titled

The Causes of War

Brigadier
Chief Instructor
(Khalid Maqbool)

16 December 1991

Lieutenant General
Commandant
(Syed Tanwir Husain Naqvi)

16 December 1991

The Golden Spbinx - Since ancient times, the Spbinx has been a symbol of silence and wisdom for mankind. From these cbaracteristics, legends grew.



One of the most famous of these legends concerned the Spbinx of Thebes, who guarded her secret for many years until Oedipus at last discovered it

U.S. Army Intelligence Center and Schools

This is to certify that CAPTAIN JULIUS A. GITHIRI

Has Successfully Completed The Prescribed Course of Instruction For The

TACTICAL INTELLIGENCE OFFICER 3-30-OB-35A

In testimony whereof And By Authority Of The Department Of The Army, We Confer This

Diploma

Given At FORT HUACHUCA, ARIZONA this 7th day of AUGUST 19 81

James D. Halleroun
CHIEF OF STAFF

James P. Leaf
COMMANDANT



United States Army
Air Defense School
Fort Bliss, Texas



Certificate of Completion

This certifies that

CAPTAIN JULIUS AYUB GITHIRI

successfully completed the
INSTRUCTOR TRAINING COURSE
(PERFORMANCE-PACED)

Duration of course: 17 - 28 August 1981

Robert W. Beh
Faculty Development
office

John B. Oberlyer
MAJOR GENERAL, USA
COMMANDANT

Richie S. Cannon Jr.
BRIGADIER GENERAL, USA
ASSISTANT COMMANDANT

(88)

DEFENSE
Language Institute



English Language Center

Be it known that

MAJOR JULIUS AYUB GITTAI

has successfully completed the

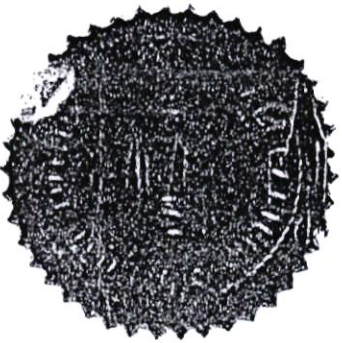
AMERICAN LANGUAGE COURSE

at this institution and by authority of the

Department of Defense

is awarded this

Diploma



Given at Lackland Air Force Base, Texas this _____ day of _____ 19__

JANUARY

19 88

Dea. of Academics

Don W. [Signature]
Commandant



UNITED NATIONS INTERNATIONAL
 DRUG CONTROL PROGRAMME
 REGIONAL OFFICE FOR EASTERN AFRICA



Certificate of participation

This is to certify that

Lt. Col. (Rtd) Julius Ayub Githiri

Has successfully completed the Training Course In Drug Demand

Reduction held in..... *Nairobi, Kenya* On *4-8 November, 2002*

Julius Ayub Githiri



R. Abdool

Dr. Rey Chad Abdool
 Demand Reduction Expert
 UNDCP ROEA



CONFIDENTIAL

Command and Staff College



Quetta

STUDENT OFFICER'S EVALUATION REPORT

1991 Staff Course

16 FEBRUARY - 19 DECEMBER 1991

SERVICE NUMBER	17626
RANK	Major
NAME	Julius Ayub Githiri
COUNTRY	Kenya

CONFIDENTIAL

CONFIDENTIAL

REPORT BY THE COMMANDANT

A smart, highly cultured and mature officer who gained respect of his colleagues with his competence and professional enthusiasm. He was positively involved in the course and through persistent effort and imaginative application, he has assimilated Pakistan Army's tactical doctrine and concepts comprehensively. An intelligent and well read officer who can react to changing situations sensibly and objectively. The officer displays emotional stability and a high sense of responsibility. He is upright, well disciplined and displays strength of conviction. An officer with a well rounded personality, who participated wholesomely in the wide ranging curricular and extra curricular activities at the College.

The officer has acquired a good standard of knowledge in tactics, staff work and other professional subjects. He has clear concepts of employment of other arms and services and can apply his theoretical knowledge to practical situations with ease and imagination. He is capable of analysing problems critically and can produce logical, original and well laid out written assignments. His Individual Research Paper was awarded distinction for its objective and indepth analysis. An eloquent speaker, who makes elaborate efforts for his oral presentations. He has an independent approach and can develop meaningful options to deal with varying situations.

A confident and self assured officer who accepts responsibility with zeal and enthusiasm. Makes an effective member of a team and contributes positively for attaining the assigned goals. Organises his work methodically and carries out effective supervision of group assignments. He would make a reliable commander and an efficient staff officer suited for varied appointments.

Major and Mrs Ayub were active members of the allied community. He himself participated in various activities and developed good relations with his colleagues. He has represented his country admirably.



**Lieutenant General
Commandant
(Syed Tanwir Husain Naqvi)**

CONFIDENTIAL

INSURANCE TRAINING & EDUCATION TRUST, KENYA

Serial No. 1196



COLLEGE OF INSURANCE

Certificate Of Proficiency

This is to certify that

Githiri Julius Ayub

*has passed the Certificate of Proficiency
Examination in Insurance held on*

23rd Sept 1999

*having satisfied the examiners
in the following subjects:*

Fundamentals of Insurance

Life & Pensions Business



Registration No: **COP/99/2/3983**

Signed

Secretary to the Board

Member

This certificate was issued without any alterations whatsoever



Nº 000155

KENYA ARMED FORCES

MILITARY INTELLIGENCE CORPS

CERTIFICATE OF QUALIFICATION

This is to Certify that—

17626 CAPTAIN J.A. GITHIRI

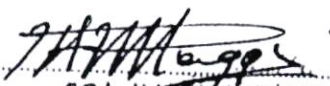
Successfully Completed

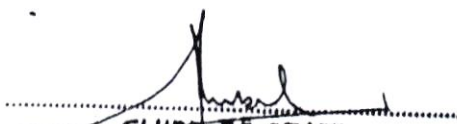
COUNTER INTELLIGENCE COURSE

at the

Military Intelligence Corps Headquarters

From 14TH FEBRUARY 83 To 11TH MARCH 83


SOI INTELLIGENCE


CHIEF OF STAFF



Nº 000012

KENYA ARMED FORCES

MILITARY INTELLIGENCE CORPS

CERTIFICATE OF QUALIFICATION

This is to Certify that—

LT J.A. GITHIRI

Successfully Completed

OFFICERS BASIC INTELLIGENCE COURSE

at the

Military Intelligence Corps Headquarters

From 27TH DECEMBER 1978

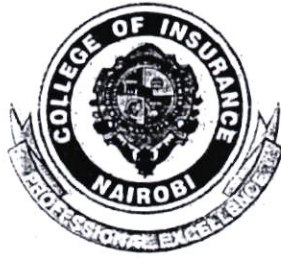
To 26TH JANUARY 1979


SOI INTELLIGENCE


CHIEF OF STAFF
MILITARY INTELLIGENCE CORPS
KENYA ARMED FORCES

INSURANCE TRAINING & EDUCATION TRUST, KENYA

Serial No. 1196



COLLEGE OF INSURANCE

Certificate Of Proficiency

This is to certify that

Githiri Julius Ayub

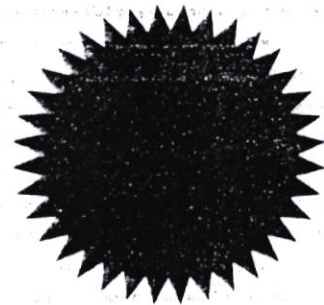
*has passed the Certificate of Proficiency
Examination in Insurance held on*

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*having satisfied the examiners
in the following subjects:*

Fundamentals of Insurance

Life & Pensions Business



Registration No: **COP/99/2/3983**

Signed

Secretary to the Board

Member

This certificate was issued without any alterations whatsoever



Kenya Red Cross Society

Certificate of Attendance

Basic First Aid

is hereby awarded to

Lt. Col. (RTD) Julius Ayub Githiri

having attended the course of lectures and demonstrations in the following modules

*Basic Emergency Procedures
Emergency Action Principles
Respiratory Disorders
Resuscitation Techniques
Muscular Skeletal Injuries
Acute Illness
Traffic Accidents
Poisons, Bites & Stings*

7th Dec. 2002

Date of training

No/BFA/ 03/0191

Secretary General

ACCOUNTING STUDENTS ASSOCIATION
C.U.E.A.

This is to certify that

Ayub Githiri

actively participated in the 1999, March 26th Seminar held
at the Catholic University of Eastern Africa.

Titled: Which way forward for business in Kenya?

Eric Wanjau

CHAIRMAN
Eric Wanjau

Luc E. Martel

PATRON
Rev. Fr. Luc Martel



PEAK PERFORMANCE INTERNATIONAL

PEAK PERFORMANCE STRATEGIES & TEAM BUILDING

This is to certify that

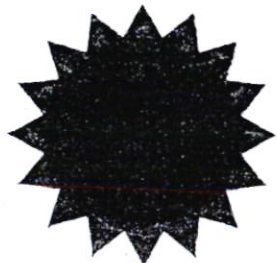
Julius A. Githiri

Attended the above course and was equipped with skills to do the following among other things;

- 1. Self Evaluation*
- 2. Winning Psychology (Attitudes)*
- 3. Fire Walk – The True Test of Courage*
- 4. Performance Improvement*

By attending and completing this course, you have demonstrated profound dedication and commitment to improve the quality of your life and others. You have the skills, knowledge and power to change any aspect of your life and of any organization.

You are unstoppable!



James Gitau – Chief Executive Officer

Date: 01/04/06

THE EAST AFRICAN EXAMINATIONS COUNCIL

This is to certify that the candidate named below sat for the Examination for the East African Certificate of Education and qualified for the award of an

EAST AFRICAN CERTIFICATE OF EDUCATION

DIVISION II

THE CANDIDATE REACHED THE GRADE SHOWN IN THE SUBJECTS NAMED.

JULIUS AYUB GATHIRI

K4143 006

ST. EDWARD'S HIGH SCHOOL

	GRADE

ENGLISH LANGUAGE	4
CHRISTIAN REL EDUC	9
GEOGRAPHY	2
COMMERCE	3
LUGHA YA KISWAHILI	6
MATHEMATICS ALT B	9
GENERAL SCIENCE	3
HEALTH SCIENCE	4

SUBJECTS NAMED EIGHT SUBJECTS PASSED SIX

EXAMINATION OF NOVEMBER/DECEMBER 1975



Secretary
East African Examinations Council



Chairman
East African Examinations Council

(See overleaf)

CERTIFICATE of achievement

United States
Military
Intelligence
Assistance Group

Capt. J. A. Githiri

*has successfully completed the
Military Intelligence Training
Course given at Nairobi, Kenya
from 14 February to 11 March 1983*



Dwight Hastings
TRAINING OFFICER

CERTIFICATION

THIS IS TO CERTIFY THAT

Lt Col J A Githiri

HAS BEEN AWARDED THE UN MEDAL
FOR SERVICE WITH UNITED NATIONS
PROTECTION FORCE (UNPROFOR)
DURING THE PERIOD

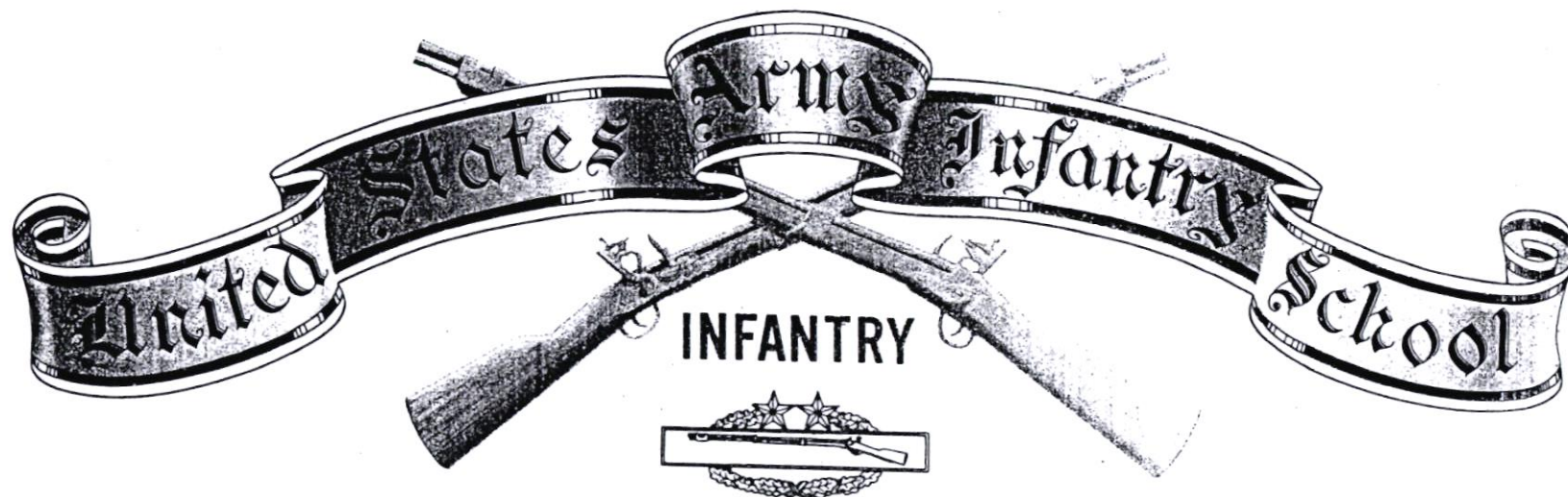
30 May 94 - 30 May 95

The UNPROFOR medal consists of a medallion and a ribbon. The United Nations medallion is in bronze, bears the emblem of the United Nations and the letters "UN" on the front and the inscription "IN THE SERVICE OF PEACE" on the reverse. The ribbon has a blue background, (representing peace), upon which there is a broad red field in the middle bordered by thin white bands (representing UNPROFOR Commands). Centred to the left is a narrow light green field (representing forests) and centred to the right is a narrow brown field (representing mountains).

Bertrand de Lapresle

Bertrand de Lapresle
LtGen
FORCE COMMANDER





QUEEN OF BATTLE

Be It Known That

MAJOR JULIUS A. GITHIRI
Infantry Officer Advanced Course 2-88



Having been duly indoctrinated in Infantry mobility, tactics and techniques at this institution and been deemed worthy of the high esteem of all Infantrymen of the United States Army is hereby designated an

Honorary Doughboy

Given at Fort Benning, Georgia on this the 10th day of June
nineteen hundred and eighty-eight

R. C. Leuer

Major General, USA
Colonel

William W. Harzog
Brigadier General, USA

United States Army Intelligence Center and School

Fort Huachuca,



Arizona

Be it known that

Captain Julius Ayub Githiri

is authorized to wear the

U. S. Army Intelligence Center and School
Official Crest

subject to the uniform regulations of his own government, in testimony whereof, and by authority vested in me, I do confer this attestation.

Given at Fort Huachuca, Arizona this Seventh
day of August 1981


PHILIP D. KRAUEL

Chief, Foreign Student Support Branch



PROTECTIVE SECURITY INDUSTRY ASSOCIATION

P.O. Box 27762-00506 Nairobi - Kenya. Tel: +254 020 8074112
Telefax: +254 020 601015
Email: info@psiasecurity.com

Certificate of Membership

This is to Certify That

Inst of Prof Security Studies (IPSS)

is a fully paid member of the Association for the year

2016

Signed This Day of

14th June 2016

Secretary

[Signature]
away

Chairman



Cert No.

656

NOT VALID AFTER **31 Dec 2016**



Certificate of Membership

This certificate recognizes

Julius A Githiri

as a Member, denoting commitment to
the integrity and trust of the Security Profession.

January, 2005

President



Secretary

This Certifies That
The Mayor and Council
of
The Consolidated Government
of Columbus, Georgia

Hereby Declares

MAJ Julius A. GITHIRI
Kenya

as an

Honorary Citizen
of Columbus, Georgia



James E. Jernigan
JAMES E. JERNIGAN, MAYOR

January 19, 1988

DATE

CHATTAHOOCHEE VALLEY — FORT BENNING CHAPTER

OF THE

Association of The United States Army

Awards this Certificate of
HONORARY MEMBERSHIP

to

MAJOR JULIUS A. GITHIRI

For outstanding and significant
contributions of ideas and suggestions to
the Infantry of The United States Army

at Fort Benning, Georgia on 8 June 1988



James Gallagher
President
Dr. Samuel T. Rice
Chairman, Allied Student Committee

CHATTAHOOCHEE VALLEY — FORT BENNING CHAPTER

OF THE

Association of
The United States
Army

Awards this Certificate of
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*For outstanding and significant
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James Gallagher
President
Dr. Samuel T. Rice
Chairman, Allied Student Committee

This Certifies That
The Mayor and Council
of
The Consolidated Government
of Columbus, Georgia

Hereby Declares

MAJ Julius A. GITHIRI
Kenya

as an
Honorary Citizen
of Columbus, Georgia



James E. Jernigan
JAMES E. JERNIGAN, MAYOR

January 19, 1988

DATE

ANNEXTURE 5

CORRESPONDENCES



② MACHRA
pls
FA
04/11

① Director-Committees 791

ETHICS AND ANTI-CORRUPTION COMMISSION

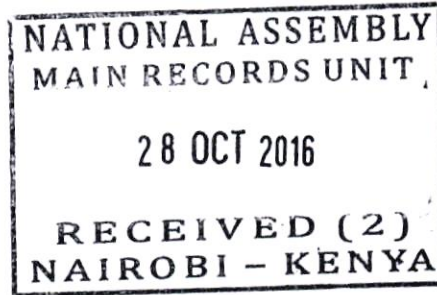
INTEGRITY CENTRE (Valley Rd./Jakaya Kikwete Rd. Junction) P.O. Box 61130 – 00200, NAIROBI, Kenya
TEL.: 254 (020) 2717318 / 2720722, MOBILE: 0729 888881/2/3
Fax: 254 (020) 2717473 Email: eacc@integrity.go.ke Website: www.eacc.go.ke

When replying please quote:

OUR REF: EACC.7/10/5 VOL. III(6)

26th October, 2016

Justin Bundi, CBS
The Clerk of the National Assembly
Clerk's Chambers, Parliament Buildings
P O Box 41842 00100
NAIROBI



RE: VETTING OF THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND NATIONAL SECURITY OF THE NATIONAL ASSEMBLY

We acknowledge receipt of your letter Ref.NA/DC.A/ANS/2016/85 dated 21st October, 2016 on the above matter.

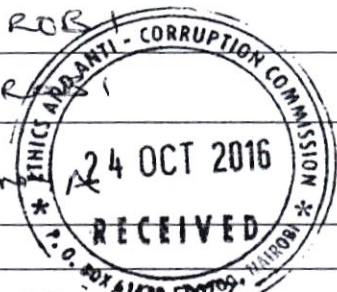
The Commission confirms that there are no outstanding issues or ongoing investigations against **Lt. Col. (Rtd) Julius Ayub Githiri (ID No.4342556)**

Please note that the absence of records in our database is not a guarantee of absolute integrity on the part of the nominee.


MICHAEL K. MUBEA
DEPUTY SECRETARY/CEO - TECHNICAL SERVICES
FOR: SECRETARY/CHIEF EXECUTIVE OFFICER
EH/tnm

FIRST SCHEDULE (S.13) / TARATIBU YA KWANZA (S.13)**SELF-DECLARATION FORM / FOMU YA KUJITANGAZA****1. GENERAL INFORMATION / TAARIFA YA JUMLA**

Title / Cheo	Surname / Jina la ukoo	First Name / Jina la Kwanza	Middle Name / Jina la Katikati	Other Names / Majina Mengine
Mr-/Mrs/Prof/ Miss/Ms/Dr Bw/Bi/Prof/ Binti/Bibi/Dkt	LT. COL. (RFD) GITHIRI	JULIUS	AYUB	N/A
ID CARD No. Na. ya Kitambulisho	PASSPORT NO. NA. ya PASIPOTI	EXPIRY DATE OF PASSPORT TAREHE YA MUDA WA PASIPOTI KUISHA	PIN NO. NA. ya PIN	
4342556	C012199	04 JULY 2020	A000104020M	
SEX (Tick) JINSIA (Weka Alama)	Occupation: Kazi:			
Male Kiume <input checked="" type="checkbox"/>	SECURITY CONSULTANT, ADVISER & TRAINER			
Female Kike <input type="checkbox"/>	E-Mail Address: Anwani ya Barua pepe: jagithiri@ipsskenya.com			
	Postal Address: PO Box 34987 Code: 00100 Anwani ya Posta: SL Posta: NAIROBI Msimbo:			
	Other Addresses: Anwani Nyingine: N/A			
Telephone No. Na. ya Simu	Mobile No. Na. ya Rununu	Other Numbers Nambari Nyingine		
N/A	0707933521 0722311701	N/A		
RESIDENCE MAKAZI	ESTATE/TOWN/LOCATION MTAA/MJI/LOKESHENI		BALOZI EST MUTHAIGA NORTH	
	DISTRICT WILAYA		ROYSAMBU WARD	
	COUNTY KAUNTI		NAIROBI	
	TOWN/CITY MJI/JUJI		NAIROBI	
	COUNTRY NCHI		KENYA	
2. BIRTH INFORMATION / TAARIFA YA KUZALIWA				
DATE OF BIRTH / TAREHE YA KUZALIWA		3 RD JUNE 1957		



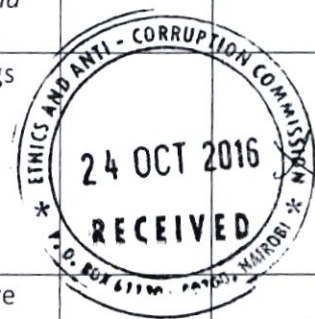
BIRTH CERTIFICATE NO. / NA. YA CHETI CHA KUZALIWA		
PLACE OF BIRTH / MAHALI PA KUZALIWA		MANGU, GATUNDU
DISTRICT OF BIRTH / WILAYA YA KUZALIWA		KIAMBU
COUNTY OF BIRTH / KAUNTI YA KUZALIWA		KIAMBU
COUNTRY OF BIRTH / NCHI YA KUZALIWA		KENYA
3. NATIONALITY /UTAIFA KENYAN		
Kenyan <input checked="" type="checkbox"/> Mkenya	Dual <input type="checkbox"/> Kotekote (Provide details <u>N/A</u>) (Toa maelezo _____)	
4. MARITAL STATUS / HALI YA NDOA		
SINGLE <input type="checkbox"/> NINGALI SIJAOA/SIJAOLEWA	MARRIED <input checked="" type="checkbox"/> NIMEOA/NIMEOLEWA	SEPARATED <input type="checkbox"/> NIMETENGANA
DIVORCED <input type="checkbox"/> NIMETALAKIANA	WIDOWED <input type="checkbox"/> NIMEFIWA	
IF MARRIED GIVE NAMES OF THE SPOUSE(S) (Surname, First Name, middle name, others) KAMA UMEMEA TOA MAJINA YA MUME/MKE(Wa) WAKO (Jina la ukoo, Jina la Kwanza, jina la kati, mengine)		
SERAH WAKRIMU WATINDA		
NATIONALITY OF SPOUSE UTAIFA WA MKE/MUME		KENYAN
NAME OF CHILDREN UNDER THE AGE OF 18 YEARS JINA LA WATOTO WALIO CHINI YA UMRI WA MIAKA 18		
1. ABIGAIL WANJIKU GITHE 2. NATHANIEL NJENGA GITHE		
5. EDUCATIONAL QUALIFICATIONS / KUFUZU KWA KIELIMU		
PRIMARY CERTIFICATE CHETI CHA MSINGI <input checked="" type="checkbox"/>	SECONDARY SHULE YA UPILI <input checked="" type="checkbox"/>	'A' LEVEL KIWANGO CHA 'A' <input type="checkbox"/>
DIPLOMA STASHAHADA <input checked="" type="checkbox"/>	DEGREE SHAHADA <input type="checkbox"/>	MASTERS UZAMILI <input type="checkbox"/>
PHD UZAMIFU <input type="checkbox"/>		
OTHERS <input checked="" type="checkbox"/> Graduate of Command and Staff college Quetta VINGINE Pakistan		



HIGHEST ACADEMIC QUALIFICATION OBTAINED KUFUZU KWA JUU ZAIDI KWA KIAKADEMA ULIKOPATA		
Qualification / Kufuzu	Institution / Taasisi	Year / Mwaka
MILITARY COMMAND & STAFF COLLEGE	Quetta - Pakistan	1991 - 1992
6. LANGUAGE SPOKEN / LUGHA UNAZOZUNGUMZA		
First Language Lugha ya Kwanza	Second Language Lugha ya Pili	Others Nyingine
Swahili	English	N/A
7. MEMBERSHIP OF PROFESSIONAL ORGANISATION(s) (If any) UANACHAMA WA SHIRIKA(MA) YA KITAALAMU (Kama yapo)		
Name of Organization Jina la Shirika	Date of Admission Tarehe ya Kuandikishwa	Membership No. Na. ya Uanachama
ASIS - American Society of Industrial Security	2000	226997
PSIA - Protective Security Industry Association	2015	
8. REASON(S) FOR DECLARATION / SABABU ZA KUJITANGAZA		
Purpose for which declaration is required / Kusudio la kuhitajika kwa kujitangaza huku		
Election Upigaji kura <input type="checkbox"/>	Employment Kuajiriwa <input type="checkbox"/>	
Others (Specify) <u>Appointment as Chairman - NACADA</u> Nyingine (Bainisha)		
State office for which the declaration is being submitted Ofisi ya serikali ambayo kujitangaza huku kunawasilishwa		Ministry of Interior
9. MORAL AND ETHICAL QUESTIONS / MASWALI YA NIDHAMU NA KIMAADILI		
Answers to the following questions are mandatory. If YES to any question you must provide additional information on a supplementary sheet. Majibu kwa maswali yafuatayo ni lazima. Kama NDIYO katika swali lolote lazima utoe taarifa ya ziada kwenye karatasi nyingine.		
	YES	NO
a) Have you ever engaged in any form of dishonesty in the conduct of public affairs a) Umewahi kujihusisha na hali yoyote ya kutokuwa mwaminifu katika kazi zako na shughuli za umma		
b) Have you ever abused a public office? b) Umewahi kutumia vibaya ofisi ya umma?		
c) Have you ever misrepresented information to the public? c) Umewahi kuwakilisha kwa njia isiyofaataarifa kwa umma?		
d) Have you ever engaged in wrongful conduct whilst in the furtherance of personal benefit?		




d) Umewahi kujihusisha katika tabia mbaya huku ukitaka kujinufaisha kibinafsi?		X
e) Have you ever misused public resources? e) Umewahi kutumia vibaya rasilimali za umma?		X
f) Have you ever discriminated against anyone of any grounds other than as provided for under the Constitution or any other law? f) Umewahi kubagua yeyote kwa misingi yoyote mbali na vile ilivyoelezwa katika Katiba au sheria yoyote nyingine?		X
g) Have you ever falsified official or personal records? g) Je, umewahi kudanganya katika rekodi rasmi au za kibinafsi?		X
h) Have you ever been debarred or removed from the Register of Members of your professional organization? h) Umewahi kupigwa teke au kuondolewa kutoka kwenye Rejista ya Wanachama wa shirika lako la kitaalamu?		X
i) Have you ever had any occupational or vocational license revoked and/or otherwise subjected to any other disciplinary action for cause in Kenya or any other country i) Umewahi kujipata katika hali ya leseni yako ya kikazi au ya kiufundi kutupiliwa mbali na/au vinginevyo kuchukuliwa hatua nyingine ya kinidhamu katika nchi ya Kenya au nchi yoyote nyingine		X
j) Have you ever dismissed from employment on account of lack of integrity? j) Umewahi kufutwa kazi katika ajira kutokana na ukosefu wa uadilifu?		X
k) If you have been a public officer, have you ever failed to declare your Income, Assets and Liabilities as required under the Public Officer Ethics Act, 2003? k) Kama umewahi kuwa ofisa wa umma, umewahi kushindwa kutangaza Mapato yako, Mali na Gharama kama unavyohitajika katika Kifungu cha sheria cha Maadili ya Ofisa wa Umma, 2003?		X
l) Have you ever been the subject of disciplinary or criminal proceedings for breach of the Public Officer Ethics Act, 2003 or a Code prescribed thereunder? l) Umewahi kuwa mada katika taratibu za kinidhamu au kihalifu kwa kuvunja kifungu cha sheria cha Maadili ya Ofisa wa Umma 2003, au Msimbo ulioainishwa hapo chini?		X
m) Have you ever been convicted of any offence and sentenced to serve imprisonment for a period of at least six months? m) Umewahi kushtakiwa kwa kosa lolote na kuhukumiwa kifungo gerezani kwa kipindi kipatacho miezi sita?		X
n) Have you ever had an application for a Certificate of Clearance or a Certificate of Good Conduct or for a visa or other document authorizing work in a public office denied and/or rejected for cause in Kenya or any other country?		X



n) Umewahi kutuma ombi la Cheti cha kuondolewa Hatia au Cheti cha Kinidhamu au cha visa au nyaraka nyingine zinazoidhinisha kazi katika ofisi ya umma na hivyo basi wewe kunyimwa na/ au kukataliwa kwa sababu yoyote nchini Kenya au nchi yoyote nyingine?

10. EMPLOYMENT INFORMATION / TAARIFA YA KUAJIRIWA

NAME OF EMPLOYER JINA LA MWAJIRI	POSITION/RANK CHEO/WADHIFA	DATE OF FIRST APPOINTMENT TAREHE YA KUAJIRIWA KWA KWANZA	DATE OF PRESENT APPOINTMENT TAREHE YA KUAJIRIWA KWA SASA
DEPT OF DEFENCE	LT. COL (Rtd)	1976	1996
CHEVRON (K) LTD	Regional Security Adviser	2004	2009
ERICSSON (K) LTD	Hub Security Manager	2009	2014
IPSS - Institute of Professional Security Studies	Executive Director	2014	TO DATE
WORKSTATION KITUO CHA KAZI Nairobi	NATURE OF EMPLOYMENT (Constitutional/Elective/Permanent/Contractual) AINA YA KUAJIRIWA (Kikatiba/Kuteuliwa/Kudumu/Kikandorasi/Nyingine)		

OATH AND AFFIRMATION / KIAPO NA UTHIBITISHWAJI

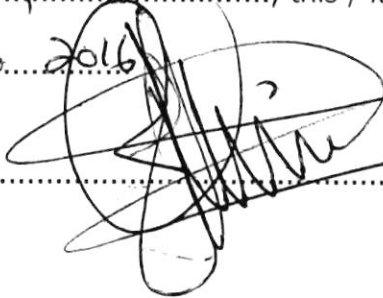
I solemnly swear (or affirm) and certify, under penalty of false declaration under the Oaths and Statutory Declarations Act (Cap 15 of the Laws of Kenya), that all the foregoing statements in this declaration are true and correct to the best of my knowledge.

Ninaapa ya kwamba (ninathibitisha) na kuidhinisha, katika adhabu ya kujitangaza kwa uongo chini ya kifungu cha sheria cha Viapo na Kujitangaza Kisheria (Ibara 15 ya Sheria za Kenya), kwamba kauli zote zilizotajwa katika kujitangaza huku ni za kweli na sahihi kwa kadri ninavyojua.

Dated at / Mnamo tarehe 24TH, this / kwenye.....

day of / siku hii ya October 2016

SIGNATURE OF DECLARANT:
SAINI YA ANAYEJITANGAZA:



SWORN/DECLARED BEFORE ME / ALIYELISHWA KIAPO/TANGAZWA MBELE YANGU

This / Mnamo 24TH day of / siku hii ya October 2016

at / katika mahali hapa Nairobi

STEVE WAIREGI GATETUA
Advocate & Commissioner for Oaths
P.O. Box 27029 - 00100, NAIROBI

COMMISSIONER FOR OATH/MAGISTRATE
KAMISHNA WA KIAPO/ HAKIMU





KENYA REVENUE AUTHORITY

ISO 9001:2008 CERTIFIED

974

① Director - Committee
② Macharia
Bright to submit
of the committee
31/10/16

OUR REF: KRA/CDTD/HO/81

YOUR REF: NA/DC.A/ANS/2016/86

27th October, 2016

The Clerk
National Assembly
Clerk's Chambers
Parliament Buildings
P.O. Box 41842-00100,
NAIROBI

Dear Sir,

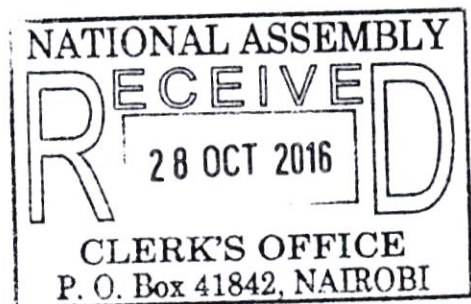
VETTING BY THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND NATIONAL SECURITY OF THE NATIONAL ASSEMBLY.

We refer to your letter dated 21st October, 2016 on the subject matter herein.

We hereby confirm that **Lt. Col. (Rtd) Julius Ayub Githiri** has complied with all his Tax obligations and consequently has been issued with a Tax Compliance Certificate (TCC) number KRAWON5396262016.

Yours faithfully,

Benson Korongo
Commissioner of Domestic Taxes



Tulipe Ushuru Tujitegemee!



ISO 9001:2008 CERTIFIED



www.kra.go.ke

Taxpayer PIN : A000104020M

Certificate Date: 21/10/2016

Name and Address :

Certificate Number:

Julius Ayub Githiri

KRAWON5396262016

Garden Estate, Nairobi, Kasarani District,
PO Box:34987,
Postal Code:00100



**This is to confirm that Julius Ayub Githiri,
Personal Identification Number A000104020M
has filed relevant tax returns and
paid taxes due as provided by Law.**

**This Certificate will be valid for
twelve (12) months up to 20/10/2017.**

Caveat: This certificate is issued on the basis of information available with the authority as at the certificate date mentioned above. The Authority reserves the right to withdraw the certificate if new evidence materially alters the tax compliance status of the recipient.

Disclaimer : This certificate is system Generated and therefore does not require signature. You may confirm validity of this certificate on the iTax Portal by using the TCC Checker.

② MAETIKIT
pls deaf
FA p411

① Director-Committee

NATIONAL POLICE SERVICE

Telegrams: "IDENT CRIMINAL". Nairobi
Telephone: 020-8512089/98
Fax: 020-2606149
E-mail: cro@cid.go.ke
When replying please quote ref No. and date



CRIMINAL RECORDS OFFICE,
P.O. Box 30460 - 00100 GPO,
NAIROBI.

DIRECTORATE OF CRIMINAL INVESTIGATIONS

CID/CRO/SEC/6/7/2/A/VOL.III/143

25th October, 2016

The Clerk

National Assembly
Clerk's Chambers
Parliament Buildings
P O Box 41842 - 00100
NAIROBI

SUBJECT: VETTING BY THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND NATIONAL SECURITY OF THE NATIONAL ASSEMBLY

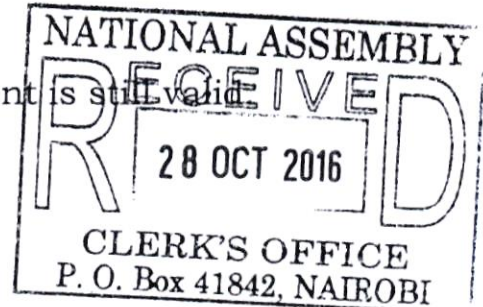
Your letter referenced NA./DC.A/ANS/2016/83 dated October 21, 2016 refers.

This is to confirm that the nominee for the post of Chairperson of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA) **Lt. Col. (Rtd) Julius Ayub Githiri** was cleared by this Directorate vide Police Clearance Certificate **Serial No. 182952/2016** issued on **21 October, 2016**.

Nothing has changed hence the said document is still valid

J.K. LIMO, OGW

FOR: DIRECTOR OF CRIMINAL INVESTIGATIONS



OUR VISION: To be the best forensic science laboratory with emphasis on continual linkage of the Crime, the Crime -Scene and the Criminal.
FACES CAN LIE, FINGERPRINTS NEVER.



C. 24A

A N^o 006991

NATIONAL POLICE SERVICE
DIRECTORATE OF CRIMINAL INVESTIGATIONS

DIRECTORATE OF CRIMINAL INVESTIGATIONS
P. O. Box 30036-00100 GPO
NAIROBI, KENYA

Ref. No.**182952 /2016**.....

Date**21/10/2016**.....

POLICE CLEARANCE CERTIFICATE

I hereby certify that the fingerprints recorded from

JULIUS AYUB GITHIRI.....

*holder of ID/Passport No.**4342556**..... have been searched in
Criminal Records Office's database with/without previous record. The validity of the
information on this Certificate is as of the date of issue.*

REMARKS IN CASE OF PREVIOUS RECORD

OFFENCE(S).....

RESULTS OF TRIAL **NIL**

DATE

This Certificate has been issued without any alteration or erasure.



.....**(P.M. Ondango)**.....
For: Director, Directorate of Criminal Investigations






(P.T.O.)






ELIMINATION FINGER AND PALMPRINT FORM

21/10/16
(Signature)
K

0011028211016
 (640)

Full Name: JULIUS AYUB GITHIRI	PCC-AAAAETZ5
	Identity Card No 4342556
	C.I.D F.P No
	Offence
	C.R No
	Date of Offence

RIGHT HAND				
THUMB	FOREFINGER	MIDDLE FINGER	RING FINGER	LITTLE FINGER
				
Fold				

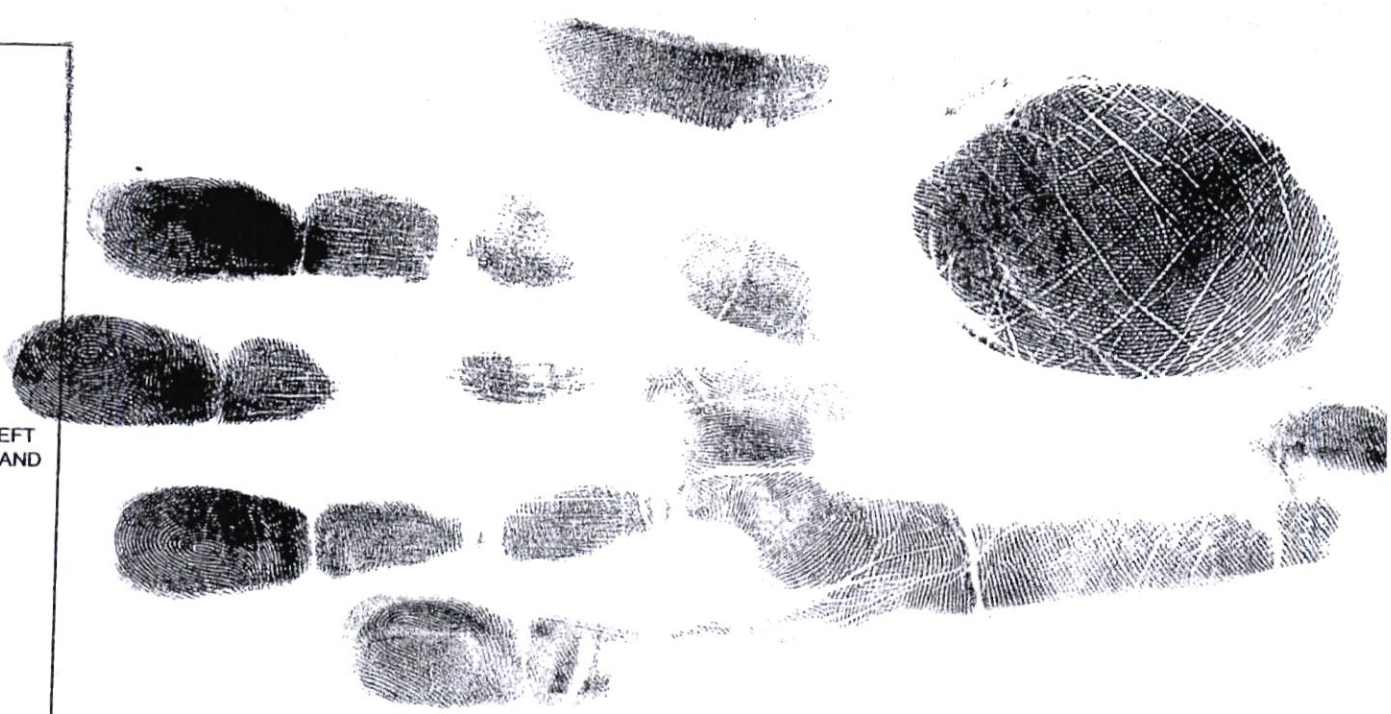
LEFT HAND				
THUMB	FOREFINGER	MIDDLE FINGER	RING FINGER	LITTLE FINGER
				
Fold				

Finger Print Taken By *M. N. M. M. M.*
 Rank *SA* Date *21/10/16*
 Police Station **DCI Headquarters - Nairobi**

C.I.D. NO. 11016
 RECEIVED
 21 OCT 2016
 DCI HEADQUARTERS
 NAIROBI
 P.T.O.

182952

LEFT
HAND



RIGHT
HAND



GPK(L)



THE REPUBLIC OF KENYA

PCC-AAAETZ5 INVOICE PAID




PCC-AAAETZ5

**DIRECTORATE OF CRIMINAL INVESTIGATIONS (DCI)
POLICE CLEARANCE,**

INVOICE: INV-44124

DATE: 19 October 2016

Criminal Investigation Department Headquarters
Directorate of Criminal Investigations
Mazingira House, Kiambu Road
P.O. Box 30036-00100 GPO
Nairobi, Kenya


DIRECTORATE OF CRIMINAL
INVESTIGATIONS
P. O. Box 30036 - 00100
NAIROBI

TO
Customer ID: 4342556
Name: JULIUS AYUB GITHIRI
Email: jagithiri@gmail.com
Residential Address:
P.O. Box:
Tel:

Service Code	Service Description	Amount (KES)
1111111	Convenience fee	50
1420234-001	Police Clearance	1000
Total (KES)		1050

Payment Mode:

Reference Number: 870/36024/36080



182952

AMHURI YA KENYA
REPUBLIC OF KENYA

SERIAL NUMBER: 2024766527
ID NUMBER: 4342556

FULL NAME: JULIUS AYUB GITIPI

DATE OF BIRTH: 1957



SEX: MALE

DISTRICT OF BIRTH: KIAHBU

PLACE OF ISSUE: STAREHE

DATE OF ISSUE: 03.05.1996

HOLDER'S SIGN



DISTRICT
THIKA
DIVISION
GATUNDU
LOCATION
MANGU
SUB-LOCATION
CHANIA

N. B004342556U

PRINCIPAL REGISTRAR'S SIGN



IDKYA2024766575<<162<<<<<<<<<419
5700006M9605039<B004342556U<<6
JULIUS<AYUB<GITHIRI<<<<<<<<<<<<<<

To verify this certificate visit:www.metropol.co.ke/verification

Serial No.MCRB/C44992



Metropol Credit Reference
Bureau Limited

Certificate of Clearance

JULIUS AYUB GITHIRI

National ID Number: 4342556

This is to certify that the above named person has No negative listing as at the date below.

Managing Director's Signature

25/10/2016

Date



M-71

ANNEXTURE 6

NOTIFICATIONS

Hotels get star ratings from tourism authority

UASIN GISHU

By MICHAEL OLLINGA

The Tourism Regulation Authority (TRA) has conducted the first classification of hotels in 13 years.

Hotel and restaurant classification has been a challenge for regulation agencies due to resistance from investors in the sector.

TRA Director General Kipkorir Lagat said efforts to classify hotels in the past decade had failed due to resistance and unwillingness by hoteliers and other stakeholders.

"It was wonderful for the North Rift to pioneer this vital procedure. An in-depth engagement with investors in the hospitality industry, creating awareness and building capacity for the stakeholders prior to the categorisation ensured we attained this milestone," said Mr Lagat.

He said classified facilities that have been gazetted will benefit from free advertising and publicity on the Kenya Tourism Board (KTB) website.

They will also enjoy duty-free importation of 11 hotel items, including linen, to enable them to maintain and even upgrade their standards.

"The exercise is ongoing across

HOW HOTELS WERE RATED

- Out of 126 facilities that initially sought free classification, 11 hotels got a two-star rating

- Four stars: Boma Inn Hotel in Eldoret

- Three stars: Samich Resort and Kerio View Lodge in Elgeyo Marakwet, and The Noble Conference Centre and Hotel Horizon in Uasin Gishu

- Two stars: Comfy Hotel, Kenmosa Tourist Hotel, Poa Place Resort, Starbucks, Cicada, Hotel Winstar and The Pearl Hotel

the East African Community and will enable us to assure clients of value for their money. Some facilities have been overcharging clients and promising services they don't deliver," added Lagat.

Out of 126 facilities that initially sought free classification, 11 hotels got a two-star rating. Only Boma Inn Hotel in Eldoret received a four-star rating based on quality of service, accommodation capacity, variety of services and calibre of staff.

Samich Resort and Kerio View Lodge in Elgeyo Marakwet, and The Noble Conference Centre and Hotel Horizon in Uasin Gishu got three-star rating although the latter closed down several months ago following a financial crisis.

CERTIFICATE AND PLAQUE

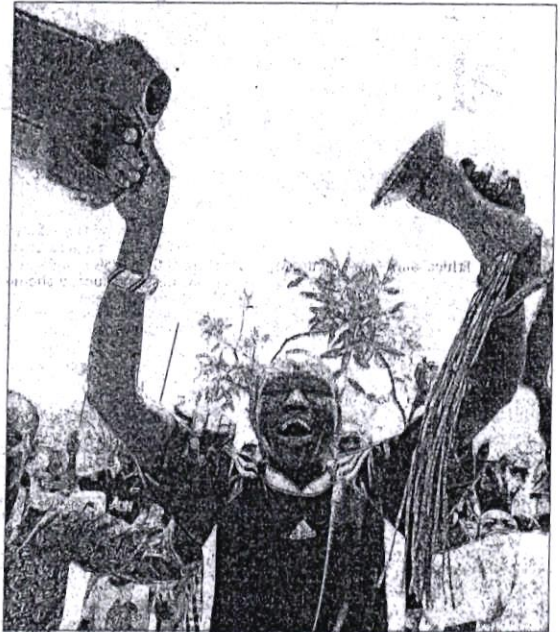
Comfy Hotel, Kenmosa Tourist Hotel, Poa Place Resort, Starbucks Hotel, Cicada, Hotel Winstar and The Pearl Hotel, all in Uasin Gishu, got a two-star rating and were awarded a certificate and a plaque showing their categories.

"We are currently classifying the facilities voluntarily but it will soon be a compulsory exercise and those that fail to utilise the free service will have to pay Sh50,000 to be rated," said Lagat.

He said poor sanitation and lack of qualified, high-calibre staff as the main challenge for many hotels, a situation that had caused resistance to vetting and rating from some renowned hotels.

Lagat noted that, the North Rift region, which lies within the Western Kenya Tourism Circuit, is well-placed to develop the industry further through its diverse opportunities.

What we need is water!



Residents of Chemolingot town in Tiaty sub-county, Baringo County, yesterday staged a protest against water shortages in the area. They accused the county government of failing to address the matter after several boreholes dried up. Over 5,000 pastoral families have been severely affected, with three schools at risk of closing down. (PHOTO: JOSEPH KIPSANG/STANDARD)

REPUBLIC OF KENYA



NATIONAL ASSEMBLY

ELEVENTH PARLIAMENT – FOURTH SESSION

NOTIFICATION ON APPROVAL HEARING OF THE PERSON NOMINATED FOR APPOINTMENT AS CHAIRPERSON OF THE NATIONAL AUTHORITY FOR THE CAMPAIGN AGAINST ALCOHOL AND DRUG ABUSE (NACADA) BY THE DEPARTMENTAL COMMITTEE ON ADMINISTRATION AND NATIONAL SECURITY

Pursuant to section 6(1)(a) of the National Authority for the Campaign against Alcohol and Drug Abuse Act, (CAP 121B), H.E. the President, has nominated Lt. Col. (Rtd.) Julius Ayub Githiri for appointment to serve as the Chairperson of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA).

Pursuant to the provisions of Article 118 of the Constitution and section 6 (4) of the Public Appointments (Parliamentary Approval) Act 2011 and Standing Order 45(3), the general public is hereby notified that the Departmental Committee on Administration and National Security shall conduct the vetting of Lt. Col. (Rtd.) Julius Ayub Githiri for appointment to serve as the Chairperson of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA) on Friday 28th October, 2016 in the Mini Chamber, County Hall, Parliament Buildings at 10.00 am.

The nominee should bring the originals of his identity card, academic and professional certificates and other relevant testimonials. In addition the nominee should bring letters/certificate of clearance/compliance from the following:-

1. Ethics and Anti-Corruption Commission
2. Kenya Revenue Authority Tax compliance certificate
3. Higher Education Loans Board
4. Criminal Investigation Department
5. Any of the Credit Reference Bureaus

JUSTIN N. BUNDI, CBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



NATIONAL ASSEMBLY

ELEVENTH PARLIAMENT – FOURTH SESSION

In the Matter of Approval by the National Assembly of the person nominated for appointment as the Chairperson of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA)

SUBMISSION OF MEMORANDA

Pursuant to section 6(1)(a) of the National Authority for the Campaign against Alcohol and Drug Abuse Act, (CAP 121B), H.E. the President, has nominated Lt. Col. (Rtd.) Julius Ayub Githiri for appointment to serve as the Chairperson of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA).

Following the receipt of the nomination from H.E. the President, the Departmental Committee on Administration and National Security is mandated to vet, consider the suitability of the nominee for the appointment and submit its report to the House for approval.

Pursuant to Section 6(9) of the Public Appointments (Parliamentary Approval) Act, 2011, the Committee now invites interested members of the public to submit any representations by written statement on oath (affidavit), that they may have on the suitability or otherwise of the said nominee for appointment as the Chairperson of the National Authority for the Campaign against Alcohol and Drug Abuse (NACADA). The representations may be forwarded to the Clerk of the National Assembly, P.O. Box 41842-00100, Nairobi; hand-delivered to the Office of the Clerk, Main Parliament Buildings, Nairobi; or emailed to clerk@parliament.go.ke; to be received on or before Thursday 27th October, 2016 at 5.00 pm.

JUSTIN BUNDI, CBS
CLERK OF THE NATIONAL ASSEMBLY

REPUBLIC OF KENYA



ELEVENTH PARLIAMENT (FOURTH SESSION)
THE NATIONAL ASSEMBLY
MESSAGES

MESSAGE FROM THE PRESIDENT
(No. 8 of 2016)

ON THE APPOINTMENT OF CHAIRMAN- NATIONAL AUTHORITY FOR
CAMPAIGN AGAINST ALCOHOL AND DRUG ABUSE (NACAADA)

Honourable Members, pursuant to the provisions of Standing Order 42, I wish to convey that I have received a Message from H.E. the President dated October 12, 2016 regarding the appointment of the Chairman, National Authority for Campaign Against Alcohol and Drug Abuse (NACAADA).

The Message states and I quote- "Pursuant to section 6(1)(a) of the National Authority for Campaign Against Alcohol and Drug Abuse Act (CAP 121B), the President has nominated **Lt. Col. (Rtd) Julius Ayub Githiri** for appointment as Chairman of the National Authority for Campaign Against Alcohol and Drug Abuse (NACAADA)."

Hon. Members, section 6(1)(a) of the National Authority for Campaign Against Alcohol and Drug Abuse Act requires that in making an appointment for the position of Chairperson of the Board of the Authority, the appointing authority shall, upon nominating a person for appointment, seek the approval of the National Assembly. Consequently, a proper notification in line with the above provisions has been received.

Honourable Members, section 8 of the Public Appointments (Parliamentary Approval) Act, 2011 provides that the relevant Committee should table its Report for debate and decision within fourteen (14) days from when the notification of nomination is conveyed to the House. The Act also requires that the public be given a

seven (7) days notification for submission of views regarding the suitability of a nominee for appointment into an office requiring approval of Parliament. In this regard, and in accordance with the provision of Article 259(5)(a) of the Constitution as read together with section 5 of the said Act, the counting of the seven (7) days shall start running on the day following the day when the notice appears in the dailies.

Honourable Members, pursuant to the provisions of Standing Order 42(3)(c), I now refer the Message, including the *curriculum vitae* of the nominee, to the Departmental Committee on Administration and National Security to undertake the necessary approval hearings. I wish to guide the Committee and the House as follows:-

- (i) The Committee should notify the nominee and the general public of the time and place for holding the approval hearings expeditiously; and
- (ii) The Committee should thereafter commence the necessary approval hearings and table its Report so that the House may consider the report on or before **Tuesday, November 01, 2016.**

Thank you!



THE HON. JUSTIN B.N. MUTURI, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY

Tuesday, October 18, 2016.

D/CAPV



NATIONAL ASSEMBLY
RECEIVED
SPEAKER'S OFFICE
P. O. Box 41842, NAIROBI.

Process
CWA

13/10/16 THE PRESIDENCY
EXECUTIVE OFFICE OF THE PRESIDENT
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

Telegraphic Address
Telephone: +254-20-2227436
When replying please quote

STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

CONFIDENTIAL

Ref. No. and date

OP/CAB.17/88A

12th October, 2016

Hon. Justin B. Muturi, MP. EGH
Speaker
The Kenya National Assembly
NAIROBI.

Noted: CWA to prepare an appropriate communication.

BWA
SNA
13/10/16

Dear Hon. Muturi,

RE: NOMINATION FOR APPOINTMENT OF CHAIRMAN NATIONAL AUTHORITY FOR CAMPAIGN AGAINST ALCOHOL AND DRUG ABUSE (NACAADA) - LT. COL. (RTD) JULIUS AYUB GITHIRI

Pursuant to Laws of Kenya, Cap. 121B, as read with Section 6(1)(a) of the National Authority For Campaign Against Alcohol and Drug Abuse, the President has nominated **Lt. Col. (Rtd) Julius Ayub Githiri** for appointment as the Chairman, National Authority For Campaign Against Alcohol and Drug Abuse

The purpose of this letter is to request you to submit the name to the National Assembly for approval. His Curriculum Vitae is enclosed for ease of reference.

Yours Sincerely

**JOSEPH K. KINYUA, EGH
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE**

Encl.

cc: **Mr. Justin Bundi, CBS**
Clerk of the National Assembly
Parliament Buildings
NAIROBI

D/LXP



Ken. Mwangi
PGS deal
W

THE PRESIDENCY
EXECUTIVE OFFICE OF THE PRESIDENT
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

Telegraphic Address
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STATE HOUSE
P.O. Box 40530-00100
Nairobi, Kenya

Ref. No.
and date

OP/CAB.17/88A

12th October, 2016

Hon. Justin B. Muturi, MP. EGH
Speaker
The Kenya National Assembly
NAIROBI.

Dear

**RE: NOMINATION FOR APPOINTMENT OF CHAIRMAN NATIONAL
AUTHORITY FOR CAMPAIGN AGAINST ALCOHOL AND DRUG ABUSE
(NACAADA) - LT. COL. (RTD) JULIUS AYUB GITHIRI**

Pursuant to Laws of Kenya, Cap. 121B, as read with Section 6(1)(a) of the National Authority For Campaign Against Alcohol and Drug Abuse, the President has nominated **Lt. Col. (Rtd) Julius Ayub Githiri** for appointment as the Chairman, National Authority For Campaign Against Alcohol and Drug Abuse

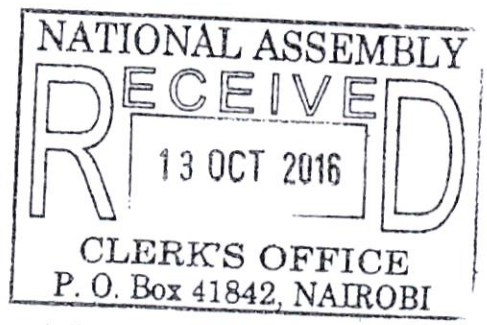
The purpose of this letter is to request you to submit the name to the National Assembly for approval. His Curriculum Vitae is enclosed for ease of reference.

Yours

JOSEPH K. KINYUA, EGH
CHIEF OF STAFF AND HEAD OF THE PUBLIC SERVICE

Encl.

cc: **Mr. Justin Bundi, CBS**
Clerk of the National Assembly
Parliament Buildings
NAIROBI



REPUBLIC OF KENYA



ELEVENTH PARLIAMENT (FOURTH SESSION)
THE NATIONAL ASSEMBLY
MESSAGES

MESSAGE FROM THE PRESIDENT
(No. 8 of 2016)

ON THE APPOINTMENT OF CHAIRMAN- NATIONAL AUTHORITY FOR
CAMPAIGN AGAINST ALCOHOL AND DRUG ABUSE (NACAADA)

Honourable Members, pursuant to the provisions of Standing Order 42, I wish to convey that I have received a Message from H.E. the President dated October 12, 2016 regarding the appointment of the Chairman, National Authority for Campaign Against Alcohol and Drug Abuse (NACAADA).

The Message states and I quote- "Pursuant to section 6(1)(a) of the National Authority for Campaign Against Alcohol and Drug Abuse Act (CAP 121B), the President has nominated **Lt. Col. (Rtd) Julius Ayub Githiri** for appointment as Chairman of the National Authority for Campaign Against Alcohol and Drug Abuse (NACAADA)."

Hon. Members, section 6(1)(a) of the National Authority for Campaign Against Alcohol and Drug Abuse Act requires that in making an appointment for the position of Chairperson of the Board of the Authority, the appointing authority shall, upon nominating a person for appointment, seek the approval of the National Assembly. Consequently, a proper notification in line with the above provisions has been received.

Honourable Members, section 8 of the Public Appointments (Parliamentary Approval) Act, 2011 provides that the relevant Committee should table its Report for debate and decision within fourteen (14) days from when the notification of nomination is conveyed to the House. The Act also requires that the public be given a

seven (7) days notification for submission of views regarding the suitability of a nominee for appointment into an office requiring approval of Parliament. In this regard, and in accordance with the provision of Article 259(5)(a) of the Constitution as read together with section 5 of the said Act, the counting of the seven (7) days shall start running on the day following the day when the notice appears in the dailies.

Honourable Members, pursuant to the provisions of Standing Order 42(3)(c), I now refer the Message, including the *curriculum vitae* of the nominee, to the Departmental Committee on Justice and Legal Affairs to undertake the necessary approval hearings. I wish to guide the Committee and the House as follows:-

- (i) The Committee should notify the nominee and the general public of the time and place for holding the approval hearings expeditiously; and
- (ii) The Committee should thereafter commence the necessary approval hearings and table its Report so that the House may consider the report on or before **Tuesday, November 01, 2016.**

Thank you!

THE HON. JUSTIN B.N. MUTURI, EGH, MP
SPEAKER OF THE NATIONAL ASSEMBLY
Tuesday, October 18, 2016.